



23rd World Congress on
**Safety and
Health at Work**
Sydney 2023

5 Days

Over 240 Presenters

Over 3,000 Delegates

27 - 30 November 2023

1 December is an Opt in Day

Symposia + Technical Tours +
Networking + Workshops +
Keynote Speakers + Events

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safety2023sydney.com

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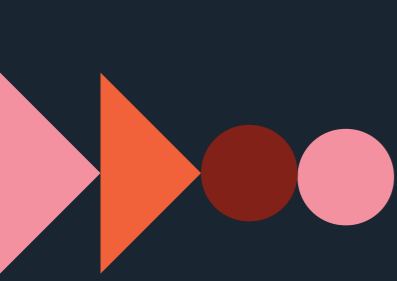
International
Labour
Organization



issa



NSW
GOVERNMENT



We acknowledge the Australian Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the traditional custodians of the lands where we live, learn and work.
We pay our respects to elders past and present.

Programme Announcement Quick User Guide

For ease of access, you can refer to this colour-coded legend to explore the Programme. You'll find page sections framed by coloured panels.

- World Congress Information Pages
- Symposia and Technical Sessions
- Workshops
- Schedules
- Special Sessions
- Technical Tours

Contents



Keynote Speakers

Three leaders, three perspectives: a workplace injury survivor, a business strategist, and a futurist - be inspired and motivated.

Symposia + Technical Sessions

Browse and explore 30 symposia and 6 technical sessions covering critical topics in occupational safety and health - join the conversation.

Technical Tours

Check out these free on-site, behind-the-scenes tours hosted by some of Sydney's leading businesses in occupational health and safety practices and systems.

Australia Night
Don't miss a night of spectacular entertainment.

Registration
Get your all-inclusive tickets.

Free Workshops
Select from a series of free sessions from experts in their fields.



Invitation

It is my pleasure to invite you to Sydney for the 23rd World Congress. It will be the first time that the World Congress has come to Australia. SafeWork New South Wales is proud to host this important global forum, together with the International Labour Organization (ILO) and the International Social Security Association (ISSA).

From 27-30 November 2023, decision makers, experts, and leaders from around the world will gather in Sydney to share knowledge, collaborate, and ultimately build better workplaces for all. This forum is about bringing people together. It's about sharing stories, gaining new perspectives, and learning from each other, so that we can contribute to a safer and healthier world of work.

We will explore the theme of 'Shaping Change' in the evolving workplace environment. From workplace robotics to mental health, we will cover a variety of topics that will give us insights into what the future of occupational health and safety (OSH) might look like. We will explore best practices that protect workers from ongoing and emerging risks. Ideas around leadership and how to create a culture of safety will also be an important feature of this World Congress.

The last few years have brought about rapid changes on a global scale, and the pace does not seem to be slowing. We have been reminded of the importance of robust practices to support a well-functioning society and economy. The COVID-19 pandemic has greatly challenged us but also identified many opportunities including an elevated recognition of the importance of OSH.

There has never been a better time to travel and come together - employers, workers, experts, and governments - collectively thinking through new ideas and creating solutions to prevent harm and strengthen the culture of prevention.

The 23rd World Congress will showcase the value and benefits of proactively safeguarding the health and wellbeing of workers and will demonstrate the power of unified efforts in achieving positive outcomes. Living in a world that is more connected than ever before, this presents an opportunity for a collaborative approach to create safer work for all.

The World Congress will be held on Aboriginal lands. The lands of the Gadigal people of the Eora nation. Cultural tours will be offered throughout the programme and will include opportunities to learn about the oldest continuing culture in the world. While you're here, I hope that you will also find some time to discover Australia's unique landscapes, from Bondi Beach to the Blue Mountains and beyond.

Join us in Sydney to broaden your OSH knowledge, discover the latest technology, and make global connections.

I look forward to meeting you all in November 2023.

Andrew Gavrielatos

President, 23rd World Congress on Safety and Health at Work



Invitation

It is my pleasure to invite government officials, employers, workers, occupational safety and health experts and practitioners to participate in the World Congress to be held from 27 to 30 November 2023 in Sydney, Australia.

The International Labour Organization (ILO) is honoured to join SafeWork NSW and the International Social Security Association (ISSA) as co-organisers of this global event under the theme "Shaping Change: Collaborating for a healthier and safer world of work". The Congress will discuss how the world of work is changing and why anticipating new and emerging health and safety risks is more important than ever.

As the world recovers from the COVID-19 pandemic, drivers of change such as demography, climate, technology, and globalisation have an increasing impact on working conditions and on the nature of occupational hazards.

Ensuring safety and health at work has been at the core of the ILO's mandate since its foundation. The ILO's Constitution recognises the protection of workers against sickness, disease and injury arising out of employment as a crucial element of social justice. The 1944 Philadelphia Declaration also recognises the solemn obligation of the ILO to further "adequate protection for the life and health of workers in all occupations".

More recently, at its 110th Session in June 2022, the International Labour Conference took the landmark decision of amending the ILO Declaration on Fundamental Principles and Rights at Work (1998) to include "a safe and healthy working environment" as a new fundamental right, and to designate the Occupational Safety and Health Convention, 1981 (No. 155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) as fundamental Conventions.

After the unprecedented global health crisis caused by COVID-19, the world has realised that a human-centred, inclusive, resilient and sustainable recovery is not possible without sound national occupational safety and health standards, policies and infrastructures. These should be developed through social dialogue and with the active engagement of governments, employers' and workers' organisations and drawing on scientific and technical knowledge.

For its part, the ILO is stepping up its work on occupational safety and health to support its members to respect, promote and realise the universal right to a safe and healthy working environment through combined efforts to prevent death, injuries, and ill-health due to work.

The World Congress will serve as an excellent opportunity to share and exchange knowledge and experience, as well as chart a course to tackle existing and newly emerging issues regarding the safety, health, and wellbeing of all.

This year, we will come together in Sydney to debate and find the optimal solutions to make the world of work safer and healthier.

We are looking forward to your active participation.

Gilbert F. Hougbo

Director-General, International Labour Organization



Invitation

Prevention has always been at the heart of social security. Social security provides support to companies and workers, promotes prevention at national and international levels, and acts as a driving force in the successful rehabilitation of those who have suffered from an occupational accident or disease. Prevention works. Prevention pays. Prevention shapes change in the world of work. Prevention is a driver towards a dignified, productive, and a fair way of living.

It is with this in mind that I am pleased to welcome you, on behalf of the International Social Security Association (ISSA), to one of the biggest prevention events in the world: The World Congress.

Together with our partners, the International Labour Organization and our Australian host, we have developed a programme that will capture the current trends in occupational safety and health. The Congress's motto "Shaping change" inspires safety and health professionals to come up with new solutions to current challenges, and demonstrate the power of unified efforts to achieve positive outcomes.

The World Congress in Sydney will cover state-of-the-art prevention approaches, systems and digital technologies, as well as address soft factors: the personal need for protection of everyone who is exposed to risk; and therefore, placing people at the heart of prevention. Since the global pandemic of COVID-19, we have learned that wellbeing, behavioural insights and addressing psychosocial risks are an integral part of a healthy workforce and a requirement for a productive society.

For the ISSA, the upcoming World Congress goes beyond safety and health. It offers a global platform and a unique network for all those in social security that are concerned with safeguarding the health and wellbeing of workers. When talking about prevention, the role of accident insurances cannot be underestimated.

Most institutions have shifted beyond just compensating workers who suffered from an occupational accident or disease, to also offering rehabilitation programmes to help them reintegrate into a working life – basically, prevention before rehabilitation, and rehabilitation before compensation. Together with the social partners and the ministries in charge of occupational safety and health, they actively promote a global prevention culture with the goal of zero occupational accidents and diseases.

The ISSA promotes the values of prevention through its powerful set of tools, such as the Guidelines on occupational risk prevention, workplace health promotion and return to work.

The ISSA's Vision Zero strategy offers easy-to-implement solutions for companies and policy makers. In fact, there are companies that have managed to reduce their Lost Time Injury Frequency Rate by adopting the ISSA's Vision Zero proactive leading indicators. Also, there are social security institutions who have had great outreach success by aligning their prevention strategy to the Seven Golden Rules of Vision Zero.

For the first time in its history, the World Congress will be held in Australia, and I would like to take this opportunity to thank our host, the Australian Government and SafeWork NSW, for showcasing the value and benefits of prevention. Prevention must always come first, and we embrace this fact now that there are new technologies to improve occupational safety and health in a connected, digital world of work.

I very much look forward to meeting you, in Sydney, Australia in November 2023. Thank you.

Dr Mohammed Azman bin Aziz Mohammed

President, International Social Security Association



Shaping the future of safety

Global migration is booming. In just one year, Australia saw a 171% surge in migrant arrivals. As we look across the globe, from the UAE to Asia, regions are rapidly becoming melting pots of diverse languages and cultures. This creates a vibrant mosaic of global talent. However, the language barrier emerges as a real concern: In high-risk work environments, even a minor miscommunication could have devastating consequences.

So, the pressing question: How do we ensure safety in a workplace constantly reshaped by language diversity?

“ At TALK5, we envision a world where communication is seamless and barriers are broken through technology.

talk5.app/worldcongress2023



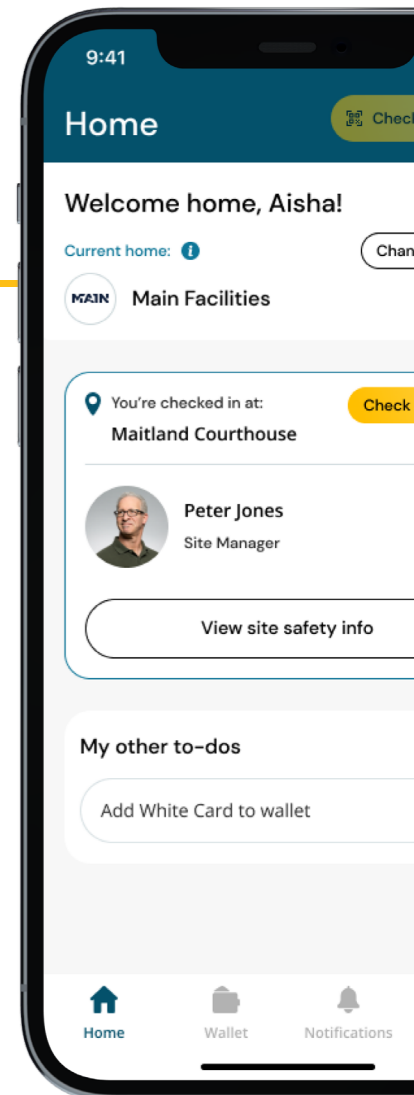
The TALK5 difference

TALK5 enables complete and consistent WHS workflows, leveraging the most innovative technologies and advanced language models. This ensures workers understand their risks and are kept safe, no matter where they are.

Built for essential needs, TALK5's intuitive and mobile-friendly platform significantly enhances worker safety and operational excellence.

Key features include:

- Mobile and call enabled welfare checks
- Voice initiated workflows
- Training and inductions delivered differently, powered by AI
- Site management, incl. multi-language check-in and out



Monday Schedule*

Rooms	C3.4	C3.5	C4.2	C4.3	C4.5	C4.6	C4.7	C4.8
8:00 - 8:30am								
8:30 - 9:00am								
9:00 - 9:15am								
9:15 - 9:30am								
9:30 - 10:00am	Transformative Potential of Integrated Technology in Managing Critical Risks and Controls	Fostering a Culture of Prevention Through the Realization of a Safe and Healthy Working Environment	Why Organising for Health and Safety at Work is Fundamental	Safety as an Investment	Labour Inspection in the Changing World of Work		Building an R U OK? Culture in Your Workplace	Creating a Culture of Trust; Why Yogurt and Yoga isn't Enough
10:00 - 11:00am								
11:00 - 11:30am								
11:30 - 12:00pm								
12:00 - 12:30pm								
12:30 - 13:00pm								
1:00 - 1:30pm								
1:30 - 2:00pm		The Global Forum for Injury Insurance: Valuable Insights from Global Experts and Institutions	From Nordic Collaborations to Global Alliances: Shaping a Healthy, Sustainable, and Competitive Future of Work	Understanding the Role of Boards and Executives in Safety	InspireX: Connecting with Energy		Are Customers Always Right? The Ongoing Challenge of Violence and Aggression in Retail	Do Health and Safety Management System Standards Really Improve Performance?
2:00 - 3:30pm								
3:30 - 4:00pm								
	Work Participation in Injury Compensation Schemes: a global perspective							

*Schedule subject to change.

*See website for the latest schedule.

■ Workshop
■ Side Event

Monday Schedule Continued*

Rooms	E5.4	E3.1	E3.2	E3.3	E3.7	E3.8	E3.10	E5.1	E5.2	E5.3	E5.5
9:30 - 10:00am	Measuring Safety ‘and’ Health Performance. The Health and Safety Index is an Integrated Approach to Benchmark Safety Leadership, Health & Wellbeing, Engagement and Systems	Demystifying Workload - Adopting a Systems Approach to Managing WorkLoad as a Psychosocial Risk		Cultivating Psychological Safety and Inclusive Leadership for Learning and Growth in a Changing Work Environment	What Gets Measured Gets Managed: How to Measure and Manage for Organisational Psychosocial Health	Flame Resistant and Arc Flash Protection Clothing: Understanding and Mitigating the Risk	An Introduction to the Psychosocial Hazard Work Re-design Tool (PHReD-T)	Wellbeing 2.0 and the Future of Health and Safety	From Psychosocial Risk Compliance to an Environmental, social, and governance Strategy: A Strength Based Solution		The Hogan SafeSystem: Using People and Analytics to Build Safer Organisations
10:00 - 11:00am											
11:00 - 11:30am											
11:30 - 12:00pm											
12:00 - 12:30pm											
12:30 - 1:00pm											
1:00 - 1:30pm											
1:30 - 2:00pm											
2:00 - 3:30pm	Managing Safe, Sustainable and Secure Workers, Contractors and Jobsites across High-Risk Industries	Future-Proofing an Ageing Workforce by Improving Movement Intelligence and Physical Wellbeing (3 slots) 1:45 - 2:30 2:30 - 3:15 3:15 - 4:00	Innovation in Particulate and Metal Sampling and their Standardization		Driving Wellbeing Outcomes Through Safety: How a Holistic Approach Can Break Down Barriers to Better Employee Care	How Workwear Design Impacts Workers’ Safety, Productivity and Comfort	An Introduction to the Psychosocial Hazard Work Re-design Tool (PHReD-T)	Biological Monitoring	Building Organisational Capacity	Safety Leadership In Action: The Role Of Safety Leadership In Creating A Positive Safety Culture	
3:30 - 4:00pm											

*Schedule subject to change.

*See website for the latest schedule.



Safety as an Investment

How does safety contribute to a safer, healthier, more profitable workplace? Join our presenter, Susan Zivcec, Strategic Advisor - Safety, Health, Wellbeing & Risk from the risk advisory firm - Manage Damage.

Our host will explore relationship between safety and its impacts on business using the 'Risk Dollarisation®' process. Risk dollarisation converts non-financial risk into dollar terms to enable management to address damage costs within a business and reduce the impacts of damage to our people.



Susan Zivcec
Strategic Advisor - Safety, Health & Wellbeing, Risk Dollarisation (Part of Manage Damage Group)



Do Health and Safety Management System Standards Really Improve Performance?

Millions of companies around the world have adopted management system standards, believing that following a structured framework of best practice will yield benefits.

During this session, our hosts will explore the reasons why organisations look to management systems to solve their issues, what their impacts are within organisations, what the research says and how you can drive continuous improvement once you've implemented a management system.



Kate Field
Global Head, Health, Safety and Well-being, BSI Group



An Introduction to the Psychosocial Hazard Work Re-design Tool (PHReD-T)

Work re-design is a key control for psychosocial risks, and is increasingly highlighted in new Regulation, Codes of Practice, and International Standards on workplace health and safety management. Despite workers and managers in all roles contributing to the design of work, skill gaps remain in how to re-design for reducing psychosocial risks.

This workshop introduces the Psychosocial Hazards work Re-design tool (PHReD), which aims to increase the skills and confidence of WHS.



Dr Vanessa Huron
Nexus Fellow (Lecturer) University of New South Wales



Assoc Professor Carlo Caponecchia
Associate Professor, School of Aviation, University of NSW



Demystifying Workload

Workload has emerged as a universal psychosocial risk for workplaces. While increasing staffing levels is a common solution, budgetary constraints and talent shortages can make it difficult to apply.

Effective workload management requires considering how work is done and day-to-day management practices to balance job demands. Join this interactive session to learn how organisational psychology principles can help manage workload.



Diya Dey
Organisational Wellbeing Manager, Victorian Government Solicitor's Office



Sam Popple
Director (Organisational Psychology Registrar), Psychological Health Unit, Office of Industrial Relations



Measuring Safety 'and' Health Performance. The Health and Safety Index is an integrated approach to benchmark Safety Leadership, Health & Wellbeing, Engagement and Systems

During this workshop, FEFO will introduce their health and safety index which aims to enable organisations to measure and benchmark, health and safety leadership, engagement and psychosocial performance.



Mark Wright
Managing Director Health and Safety Index



Safety Leadership In Action: The Role Of Safety Leadership In Creating A Positive Safety Culture

Organisations continue to struggle with the age-old safety culture challenge – how do we empower employees to work safely, not because they have to, but because they want to? Join Sentis' Dr. Brett Solomon as he explores the role of safety leadership in creating a positive safety culture.



Dr. Brett Solomon
Principal Consultant, Sentis



Transformative Potential of Integrated Technology in Managing Critical Risks and Controls

Join our workshop at the 23rd World Congress on Safety and Health at Work to explore the transformative potential of integrated technology in defining and managing critical risks and controls within your workforce.

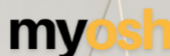
Discover how digital bowtie software simplifies the process, overcoming the historical challenges of ongoing control verification.



Adrian Manassis
Director, Myosh



Josh Bryant
People, Risk and Sustainability, Mitchell Services



From Psychosocial Risk Compliance to an ESG Strategy: A Strength Based Solution

Howden, one of the largest international brokers, brings a wealth of global experience to a local market striving to lead the world in addressing psychosocial security.

Against the backdrop of difficult market conditions, the undeniable effects of climate change and the rise of cyber risks; Howden presents an opportunity for delegates to explore psychosocial security from a place of strength.



Shehan Peiris
Partner, People Risk, Howden Insurance Brokers Australia Pty Ltd



Building an R U OK? Culture in your Workplace

An interactive workshop outlining the steps organisations can take to build an R U OK? culture every day. Put simply building an R U OK Culture can help build happier and healthier workplaces, which is beneficial for everyone.

An R U OK? Culture is where wellbeing is promoted and all employees are encouraged to talk about the struggles they may be experiencing, will not be judged, feel psychologically safe and are supported by management and peers as they work through those challenges.





Julie-Anne Whitfield
Workplace Engagement Manager, R U OK?

Katherine Newton
CEO, R U OK?

What Gets Measured Gets Managed: How to Measure and Manage for Organisational Psychosocial Health

With legal requirements to be proactive for psychosocial hazards, how does an organisation move past a mere tick box option? How can an organisation be sure that their investment in the prevention or resolution of such hazards return business value to the bottom line today, tomorrow and into the future? In this session, we will explore measures that matter for organisational psychosocial health and increased productivity. Link the investment in correct solutions to business value and the bottom line.





Nicole Turnbull
Founder and Chief Courage Officer, Neon Shed

Dr Donna Stemmer
Founder, WorkRight23

Workshop: Innovation in Particulate and Metal Sampling and Their Standardization

This workshop will cover the importance of standardization in workplace air measurements, sampling train requirements for measuring particulate matter, and requirements regarding sampling and analysis of metals and metalloids. It also aims to identify the next steps for particle sampling performance and comparison studies and how the scientific community and others can assist.




Steven Verpaele
Industrial Hygiene Manager, Nickel Institute

Driving wellbeing outcomes through safety: How a Holistic Approach can Break Down Barriers to Better Employee Care

Join us for a talk on how Sonder has reshaped the landscape of safety, medical, and mental health care at Woolworths. In this compelling 2-hour workshop, we will delve into the journey that has redefined the wellbeing of Woolworths' workforce. Sonder's innovative model of care is a testament to the future of employee wellbeing. Discover how user friendly technology and expert human support can create a new paradigm for safety, medical, and mental health.





Peter Burnheim
Co-founder and COO, Sonder

Kimi Powell
Director of Nursing, Sonder

FR and ARC Protection Clothing: Understanding and Mitigating the Risk

A workshop exploring the workplace risks posed by flame and arc flash and identifying the protective wear used to mitigate these risks.

We will look at the needs of current industries and how we see that evolving in the coming years, as well as a deepdive into the international standards that governs the design and use of these products.




Niamh O'Reilly
Head of Flame Resistant and Multi-Norm Product Development, Portwest

Cultivating Psychological Safety and Inclusive Leadership for Learning and Growth in a Changing Work Environment

This interactive workshop will focus on how to cultivate a work environment that fosters growth and learning in the face of constant change. It promotes the need for agility, adaptability, and a new leadership model that encourages support, guidance, and employee engagement.





Dr. Ali Burston
Chief Executive Officer, Metisphere

Janna Jones
Organisational Development Program Manager, Metisphere

Are Customers Always Right? The Ongoing Challenge of Violence and Aggression in Retail

When enough is enough. Too many retail and fast food workers are abused at work from swearing and spitting to threatening and physical violence. Customer aggression and violence isn't a new workplace hazard and retail workers have reported increased incidents of abusive and aggressive customer behaviour.

Woolworths and Shop, Distributive and Allied Employees' Association will co-facilitate a collaborative discussion with engagement of other key retailers co-presenting along with representation from our front line teams on this topic.




*See full list of speakers on our website <https://safety2023sydney.com/programme>

The Hogan SafeSystem: Using People and Analytics to Build Safer Organisations

Incorporating diagnostics into a safety strategy is a proactive and data-driven approach that helps organisations enhance safety, prevent incidents, and ultimately protect their people and assets while optimising their operations. With case studies across industries including aviation, mining, and construction, learn how to use workforce analytics to track ROI on safety.




Peter Berry
Managing Director, PBC Hogan

*Register for workshops using the link sent to your email

Understanding the Role of Boards and Executives in Safety

Join our hosts, SafeBoard, to gain valuable insights into the role of Company Boards and Executives in transforming the impacts of our work from the supply chain to the workplace to the customer and the community.

Our presenter, Jillian Hamilton, will take us through the Safety Governance Maturity Model and assist you to assess your organisation's Safety Governance Maturity.



Jillian Lee Hamilton
CEO, SafeBoard

Future-Proofing an Ageing Workforce by Improving Movement Intelligence and Physical Wellbeing

The world's increasingly ageing workforce presents organisations with some great riches in the form of experience, know-how and general workplace smarts.

It also presents some serious challenges in the wake of an increased risk of musculoskeletal injury, rising mental health issues and a reduced capacity to perform physically demanding work.

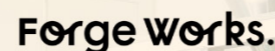


Terry Wong
General Manager and Master Trainer, Move 4 Life

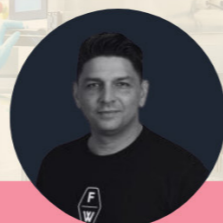
Building Organisational Capacity for the Safety of Work

Join Forge Works as they demystify safety. Throughout the workshop, they will explore the key capacities for the safety of work and the operational drivers that enable them. During the session, the host, Dr. David Provan, CEO of Forge Works, will unpack safety science theories, deep dive into the greater operational context of safety management and provide a guide for how you can assess your own safety management maturity.

Learn how to diagnose your opportunities and improve the safety of work in your organisation.



Dr. David Provan
CEO, Forge Works



Ivica Ninic
Co-Founder & Managing Partner, Forge Works

Managing Safe, Sustainable and Secure Workers, Contractors and Jobsites Across High-Risk Industries

Safety, sustainability and security, centred around the worker, is the future of health and safety management. This session will explore how businesses are using data and insight to verify worker competencies and training. We'll take a look at the latest tools and technologies for managing visitor, worker, and contractor site access, how businesses are working to improve compliance for safer worksites, and much more.



*See full list of speakers on our website <https://safety2023sydney.com/programme>

How Workwear Design Impacts Workers' Safety, Productivity and Comfort

This workshop encompasses the importance of design and comfort to optimise the safety of workers in the workplace. Addressing several key risks across industries, such as low visibility, heat stress, extreme cold, protecting extremities like head, hands, and feet, to create informative discussion around managing these environments for the worker and their safety.



Catriona McNally
Senior Technical Garment Specialist, Portwest

Biological monitoring

Learn about how biological monitoring can help identify risks and save lives! This 2-hour, in-person workshop is an introductory course on biological monitoring, providing principles and case studies in which biological monitoring has been applied to assess chemical exposure risks.

This is your chance to gain an understanding of how biological testing can be a powerful tool to analyse risks and build safer work environments.



Martin Mazereeuw
Manager Chemical Analysis Branch, TestSafe Australia - SafeWork NSW



Archana Venkateshan
Principal Quality Assurance Advisor, TestSafe Australia - SafeWork NSW

Creating a Culture of Trust: Why Yogurt and Yoga Isn't Enough

For many organisations, employee engagement is at an alltime low, whilst well-being budgets are at an all-time high, so what's going wrong? At the heart of it, is a failure to tackle the fundamental issues that undermine employee well-being and engagement.

Join us for this session as our hosts explore what a toxic work culture looks like and the impact it has on its people. BSI will define 'workplace wellbeing' and introduce participants to the Prioritising People Model - a best practice framework for creating a culture of trust.



Kate Field
Global Head, Health, Safety and Well-being, BSI Group

Wellbeing 2.0 and the future of Health and Safety

There are decades where nothing happens, and then weeks where decades happen. The impacts of the pandemic and the growing rates of mental ill health in the workplace have placed a strong spotlight on the significance of wellbeing in ensuring sustainable organisational performance. Organisations are increasingly being challenged to adopt a novel approach to wellbeing.



*See full list of speakers on our website <https://safety2023sydney.com/programme>

Labour Inspection in the Changing World of Work

Hosted by International Association of Labour Inspection (IALI), the International Labour Organization (ILO), the Australian Fair Work Ombudsman (FWO) and the Australian and New Zealand Heads of Workplace Safety Authorities (HWSA) and The International Commission on Occupational Health (IOCH)

C4.6
9:00am to 12:30pm



Fostering a Culture of Prevention through the Realization of a Safe and Healthy Working Environment

The side event will call upon high level representatives from specialized OSH institutions, namely from G20 countries, to discuss the future of safety and health at work and their plans to address upcoming challenges in collaboration with the ILO.

C3.5
10:00am to 11:00am



Why Organising for Health and Safety at Work is Fundamental

Unions have made the world safer (tackling hazards like asbestos and silica) and must address issues like psychosocial risks, AI, cancer, cardiovascular disease and climate change. Now that a safe and healthy working environment has been recognized by the ILO as a fundamental principle and right at work, what needs to happen to ensure workers organize to deliver that right in practice and reduce workplace injuries, illnesses and deaths?

C4.2
9:30am - 11:00am



InspireX: Shaping Safety, Empowering Women

Celebrate the remarkable achievements of women in the field of health and safety at the Women in Safety Annual Awards.

Join us for an unforgettable lunch time event dedicated to honouring these trailblazers who have made outstanding contributions to work health and safety.

Buy your ticket at: womeninsafety.net/inspirex

C4.5
12:00pm to 4:00pm



From Nordic Collaborations to Global Alliances: Shaping a Healthy, Sustainable, and Competitive Future of Work

Nordic Countries have long been pioneers in occupational safety and health. However, in an increasingly globalised world, the Nordic region realizes the importance of global alliances and partnerships to make sustainable progress.

C4.2
1:00pm - 4:00pm



Work Participation in Injury Compensation Schemes: a global perspective

As organisations worldwide contend with the evolving landscape of the working environment, mental health has emerged as a critical factor in ensuring the well-being of employees, as well as managing the employees return to work following an injury or illness.

C3.4
2:00pm - 4:00pm



The Global Forum for Work Injury Insurance: Valuable Insights from Global Experts and Institutions

This event brings together a diverse group of global experts in social security and worker's compensation, who are shaping the future of work injury insurance.

C3.5
1:30pm - 3:30pm

Opening Ceremony and Welcome Reception

Join us at the Opening Ceremony to set the stage for the 23rd World Congress on Safety and Health at Work.

We'll hear from our hosts, the 23rd World Congress President, and enjoy live performances to kick off an exciting week of making connections, collaborating, learning and building a better future of work for all.

Darling Harbour Theatre
6:00pm - 7:30pm





Don't get left behind.

Benchmark your EHS program against **1,000+ global peers** - launching exclusively at **World Congress.**

Visit the HSI Donesafe stand at the event to take the EHS Readiness Assessment



Want to meet a koala? What about a baby kangaroo (a joey)?

Don't have time? No worries, mate!

We're bringing Australia's wildlife to you. Get your all-inclusive ticket today and meet some of Australia's native wildlife in-between symposia.

Take a picture with a baby kangaroo - a joey. Get up close with a fuzzy koala, a carpet python or even a saltwater crocodile, and learn from wildlife experts about Australia's conservation efforts.



Animal Exhibit Times:

Tuesday 12:45 – 2:45 PM
Wednesday 11:45 – 1:45 PM
Thursday 11:30 – 1:30 PM

Registration Desk Opening Hours



Sunday 26 November
12:00pm – 5:00pm
(Exhibition Desk Only)

Monday 27 November
7:00am – 6:30pm

Tuesday 28 November
6:30am – 6:30pm

Wednesday 29 November
7:00am – 6:30pm

Thursday 30 November
7:00am – 5:30pm

Tuesday Schedule*

Times	Darling Harbour Theatre	Parkside Ballroom	Cockle Bay Theatre	Room 3.4/3.5
8:00am - 8:45am				
8:45am - 9:00am	Movement time			
9:00am - 10:15am	Opening remarks & Keynote: Candace Carnahan	Digital Transformation and the Human Factor in Machine and System Safety - Opportunities and Risks	Safer Work by Design: Innovations in OSH for High-Risk Work	
9:00am - 10:15am				
10:30am - 11:15am	Morning Tea			
11:15am - 12:45pm	Caring for our People: Preventing Mental Health Harms	Our Precarious Planet: Climate Change and OSH	Education and Training Towards a Culture of Zero Harm	From Regulation to Enforcement: New Realities on Work and OSH
12:45pm - 2:00pm	Lunch			
2:00pm - 3:30pm	Sharing the Burden: OSH Partnership and Responsibility	Healthcare: A Resilient Workforce on the Frontline	Untangling the Gig Economy Web: Human-Centric Strategies for an Informal Workforce	Injured Voices, Safer Choices: Injured Workers and their Families' Roles in Shaping Safer Work Environments
3:30pm - 3:45pm	Movement Time			
3:45pm - 4:30pm	Fireside: Adam Goodes	Prevention of Occupational Diseases	Informing the Future: The Evolution of OSH	
4:30pm - 5:15pm				
5:15pm - 5:30pm	Break Time			
5:30pm - 6:15pm	ISSA Vision Zero Award - From Commitment to Impact	ILO Report: A Call For Safer and Healthier Work: Highlights from the ILO		
6:15pm - 6:30pm	Break time			
6:30pm - 7:30pm	IMFP Special Media Session - Awards Ceremony			

*Schedule subject to change.

*See website for the latest schedule

- Symposium
- Keynote
- Special Session



Candace Carnahan

Make it Personal
 Make it Matter
 Make it Safe

Candace Carnahan's path as a safety advocate resulted from a devastating workplace incident. That day could have taken her life and it was completely preventable. One step changed her life.

Since that day 20 years ago, more than half a million people have heard her message of workplace safety. Her advocacy reaches into every layer of an organisation – from corporate offices to manufacturing and production environments.

With nothing more than a microphone and a breadth of stories, Candace captivates. She is just as at home on conference stages as she is on offshore rigs, or production facilities – anywhere employees are making decisions about their safety.

Tuesday, 28 November
Darling Harbour Theatre
9:00am - 10:15am



Digital Transformation and the Human Factor in Machine and System Safety – Opportunities and Risks

In industry and in other production processes digitalization plays an ever-growing role, also with effects on occupational safety, health and well-being. Cyber security, the IoT, AI and machine learning, virtual and augmented reality, robotics and cobots, all are 'tools' being applied more and more consistently.

This Symposium will present good practices, backed by scientific evidence, addressing topics such as remote access control, cloud connection, new human-machine-interfaces, virtual interfaces, integration of assistance systems, new types of smart protection devices, etc., in order to draw a complete picture of a modern, digitalised and prevention-oriented production system.



Tuesday, 28 November 2023
 Parkside Ballroom
 9:00am - 10:30am

Meet Our Speakers



Andrea Rowe
 General Manager | Safety Action Pty Ltd



Dr. Diana Gagliardi
 Senior Researcher | INAIL



Dr. Yoshihiro Nakabo
 Research Scientist, Safety of Robot | National Institute of Advanced Industrial and Science Technology (AIST)



Jonas Stein
 Diplom-Physiker | Institute for Occupational Safety and Health of the German Social Accident Insurance



Jörg Botti
 Chief Executive Officer | BG ETEM



Klaus Becker
 Diplom-Ingenieur | BGETEM/ISO



Marc Malenfer
 Strategic Foresight Unit / Mission Veille et Prospective | INRS

Moderated by



Andrea Weimar
 Secretary General | ISSA Section Machine and System Safety



Safer Work by Design: Innovations in OSH for High-Risk Work

How can we make high-risk work safer? Gain a deeper understanding of how safety in design, digital technology, behavioural science, and other diverse solutions, can build robust and safer working environments for high-risk workers.

It is a known fact that certain sectors are more dangerous than others, such as agriculture, construction, and mining. Occupations where working relationships or conditions create risks, including those seen in the informal economy or new forms of economy, are also seen as higher risk. Protecting workers in hazardous conditions is recognised as a primary focus of the International Labour Organization and the OSH community globally.



Tuesday, 28 November
Cockle Bay Theatre
9:00am - 10:30am

Meet Our Speakers



Jen Grigg
Programs Manager - Agriculture and Transport | WorkSafe Victoria



Klaus Schäfer
Head of Prevention | BGHW



Muhammad Raheel Khan
Director Environment Health Safety | Sendan International Company

Sarah Oxford
Senior Research Officer | Institute for Safety, Compensation and Recovery Research (ISCRR), Monash University



Thomas Kramer
President | International Society for Fall Protection



Rory O'Neill
Occupational Health and Safety Lead | International Trade Union Confederation (ITUC)



Moderated by

Distinguished Prof. Helen Lingard
Distinguished Professor, DSC, School of PCPM | RMIT University



Caring for Our People: Preventing Mental Health Harms

As OSH professionals, we know that decent work is good for mental health. So how do we shift the focus on mental health from understanding to system change and impact? What are the proven practices that positively impact workers' mental health?

In 2022, the World Health Organization estimated 12 billion working days are lost every year to depression and anxiety at a cost of US\$1 trillion per year in lost productivity. People are at the centre of work, which requires both care and leadership commitment from organisations. In this symposium, our moderator Steven Worrall, Managing Director, Microsoft, will facilitate the sharing of proven practices, resources and lived experiences that will benefit workers, co-workers, and employers.



Tuesday, 28 November
Darling Harbour Theatre
11:15am - 12:45pm

Meet Our Speakers



Dr. Aimee Gayed
Postdoctoral Research Fellow | Black Dog Institute



Brent Sutton
Founder | Learning Teams Inc



Carmen Schroder
ISCRR Research Officer | Institute for Safety, Compensation and Recovery Research (ISCRR), Monash University



Prof. Elisa Ansoleaga
Professor | Universidad Diego Portales

Dr. Ro-Ting Lin
Associate Professor | China Medical University



Tom Oxley
Workplace Director | Bamboo Mental Health



Moderated by

Steven Worrall
Managing Director | Microsoft



Time	Session Title	Speaker
8:00 - 08:45am	Change to Women's Safety and Health	Alanna Ball Jacqueline Brotherton Jessica Taylor
9:30 - 09:50am	Medicolegal Specialists	Matthew Lorenc
10:00 - 10:20am	NLR Restorations	
10:30 - 10:50am	The Science Behind Real-time Haptic Feedback from Wearables and Does it Change Worker Behaviour?	Toni-Louise Giannatti
11:00 - 11:20am	BSI Group	Kate Field
12:00 - 12:20pm	Staunch IO	
12:30 - 12:50pm	Guardian Angel Safety	Petra Hakansson

Time	Session Title	Speaker
1:00 - 1:20pm	TALK 5	Shirley Gwynn
1:30-1:50pm	Makusafe	Aaron Johnson Gabriel Glynn
2:00 - 2:20pm	EnableORG	Ranjeeta Singh
2:30- 2:50pm	Area9Lyceum	Andrew Smith
3:00 - 3:20pm	Office of Industrial Relations	George Buxton
4:00 - 4:20pm	Technological innovations in warehouses and their impact on warehouse employees	Inoka Suraweera
4:30 - 4:50pm	Moving mountains from home: Safer Rock Scaling with Robotics and VR Digital Twins	Dinh Tung Le

*Schedule subject to change.

*See website for the latest schedule



Time	Session Title	Speaker
8:00am - 8:45am	Corporate Mental Health Alliance Australia	Corporate Mental Health Alliance Australia
9:15 - 09:30am	Workplace Mental Health and the crucial requirements that are often misunderstood	Ranjeeta Singh
9:45 - 10:00am	How coaching can help mobilise leaders towards action to create mentally healthy organisations.	Gagan Mudhar
10:15 - 10:30am	HSE Global	
10:45 - 11:00am	Which organisational characteristics lead to a high rate of workplace injuries among care workers exposed simultaneously to physical and psychosocial factors?	Stephanie Boini
11:00 - 11:15am	Associations between Eating Environment and Dietary Intakes among Hospital Nurses	Ting-Ti Lin
11:45 - 12:00pm	Prevention of Harm in Home Care Environments. The In-Home Care Worker in the Gig Economy	Erin Lawn
12:00 - 12:15pm	Appreciating work safety and health in non government organisation contexts	Allen Kebba
12:45-1:45pm	Touched by Christopher	Patrizia Cassiniti

Time	Session Title	Speaker
2:00 - 2:15pm	Mindarma: An holistic evidenced-based program empowering and protecting workers	Sadhbh Joyce
2:15 - 2:30pm	Wellbeing at work in Hectic Times and its relationship to contextual performance among IT workers	Karin Reinhold
2:30 - 2:45pm	Ageing Workforce Ready: The what, why and how	Rachael Palmer
3:00 - 3:15pm	Prevalence of high job strain and iso-strain among managers of apparel industries in Sri Lanka during COVID-19 pandemic and economic crisis	Inoka Suraweera
3:15 - 3:30pm	COVID Safety Management in a University Setting	Sheren Al-Obaidi
4:30 - 4:45pm	Parents' Work Injuries and Children's Safety-Specific Motivation to Lead in Young Adulthood	Alyssa Grocutt

*Schedule subject to change.

*See website for the latest schedule.



Our Precarious Planet: Climate Change and OSH

As temperatures continue to rise, and extreme weather events become more frequent, preparing for the future has never been more important.

There's no denying the realities of climate change in 2023. Since 2000, flood-related disasters have risen by 134 per cent compared with the two previous decades, while temperatures have continued to soar, with 2015-2019 noted as the five warmest years on record. Climate change has put the health and safety of workers around the world at risk, and the effects aren't just physical, the impact on mental health is rising too.



Tuesday, 28 November
Parkside Ballroom
11:15am - 12:45pm

Meet Our Speakers



Dr. Alessandro Marinaccio
Research Director and Head of Occupational and Environmental Epidemiology Unit at INAIL



Monica Trezise
Psychologist (Organisational Psychologist Registrar) and Research Analyst at the Centre for Transformative Work Design | Curtin University



Evelyn Koh
Ministry of Manpower

Siraz Hirani
Senior Programme Management Specialist | Gujarat Mahila Housing Sewa Trust (MHT)



Patrick Ndjom
Health, safety, and environmental specialist | Schneider Electric



Dr. Ockert Dupper
Global Programme Manager of the Vision Zero Fund (VZF) | ILO



Moderated by

Dr. Andreas Flouris
Director | FAME Lab, University of Thessaly (Greece)



Education and Training Towards a Culture of Zero Harm

How might the principles of Vision Zero translate globally to guide policy makers, influence the boardroom, and keep workers safe and healthy?

This symposium delves into the transformational approach to prevention that Vision Zero offers. Following the ILOs adoption of a safe and healthy work environment as a fundamental right at work, and worker standards and safety cultures are now being viewed from an ethical and moral perspective by businesses, there's no better time than now to learn more.



Tuesday, 28 November
Cockle Bay Theatre
11:15am - 12:45pm

Meet Our Speakers



Bernd Treichel
Senior Specialist in Prevention | ISSA



Nana Wanjau
Vice President | Commonwealth Business Women Africa
Chief Gender Officer | Pan African Chamber of Commerce



Hans-Horst Konkolewsky
President | International ORP Foundation

Lars Tornvig
Director | Human House



Dr. René LeBlanc
International Occupational Hygiene Association (IOHA)



Dr. Mohammed Azman Bin Aziz Mohammed
CEO | SOCSO



Moderated by

Alan Stevens
Head of Strategic Engagement | The Institution of Occupational Safety and Health (IOSH)



From Regulation to Enforcement: New Realities of Work and OSH

The digitalisation of work and a transition to nontraditional work practices such as remote work has increased worldwide. Helping prevent workplace injury and disease in these circumstances, including workers who are multi-employed, have job uncertainty, are self-employed, or work from home - presents a regulatory challenge.

This symposium asks, are current legal and enforcement frameworks still fit for purpose? If not, what new solutions might ensure equal levels of protection against exposure to occupational hazards for all?



Tuesday, 28 November
Room 3.4/3.5
11:15am - 12:45pm

Shelly Asquith

Health and Safety Policy Officer | TUC



Meet Our Speakers



Martyn Campbell

Head of Safety, Health, Security & Risk |
Harmony Gold Mining Company Limited



Luis Fabiano De Assis

Labour Prosecution Office



Magnus Falk

Head of International Relations |
Swedish Work Environment Authority

Ana Ercoreca de la Cruz

Secretary-general | IALI



Flor Cruz Rodriguez

SUNAFIL



Moderated by

Joaquim Pintado Nunes

Chief of Labour Administration,
Labour Inspection and Occupational
Safety | Health Branch of the
Governance and Tripartism
Department at the ILO - Geneva



Sharing the Burden: OSH Partnership and Responsibility

Who is responsible for worker safety? Take a deep dive into the fascinating intricacies of collective accountability in OSH, from global policy to organisational ownership. Explore OSH practices from across the globe and learn what works, what doesn't, and everything in-between.

Join moderator Owen Tudor, Deputy General Secretary, International Trade Union Confederation UK, for a panel discussion with a twist and explore the fundamental human right to safety at work through a live enactment of an imagined workplace. Actors will present a series of scenarios exploring various OSH dilemmas including the impact of cost pressures, regulatory challenges, operations challenges and leadership commitment that arise within the workplace of a fictional energy company titled "Halston Energy".



Tuesday, 28 November
Darling Harbour Theatre
2:00pm - 3:30pm

Meet Our Speakers



Alena Titterton

Partner | Clyde & Co



Dr. Fred Sherratt

Construction Safety Research Alliance



Dr. Johnny Dyreborg

Senior Researcher | National Research
Centre for the Working Environment

Susan Fleming

Managing Director, Executive
Producer | ACT Australia PTY LTD



Dr. Narelle Beer

Executive Director, Health and
Safety | Worksafe



Moderated by

Owen Tudor

Deputy General Secretary |
International Trade Union
Confederation



Healthcare: A Resilient Workforce on the Frontline

The healthcare sector continues to step up in the face of extreme adversity worldwide.

From pandemics to patient violence and aggression, fatigue, occupational disease and mental health decline, healthcare workers face physical and mental risks daily.

Join this symposium to listen to stories from the frontline, hear global perspectives and approaches to OSH, and learn how to apply proven and new methods applicable worldwide.



Tuesday, 28 November
Parkside Ballroom
2:00pm - 3:30pm

Meet Our Speakers



Dr. Anja Zyska
Head of Division of Occupational
Medicine | SUVA



Kathy Chrisfield
OH&S Team Manager | Australian Nursing
& Midwifery Federation



Dr. Jonathan Mensah
Director Sefwi wiaso Hospital and
Regional HIV coordinator Western North
Region | Ghana Health Service

Manfred Schoch
Member of the Board of the ISSA |
BMW Statutory Insurance Health
Insurance



Peter Pollnitz
Manager of Work Health Safety &
Injury Management | Central
Adelaide Local Health Network,
SA Health



Moderated by

Dr. Kim Hamrosi
CEO,
Corporate Mental Health Alliance



Untangling the Gig Economy Web: Human Centric Strategies for an Informal Workforce

Imagine a world where 435 million gig workers are powering economies globally. Picture the transformation of the traditional work environment into a dynamic, boundary-less space. Welcome to the new frontier of work, one that is defined by irregularity, informality, and gig-based engagements.

In September this year, the World Bank estimated there are up to 435 million online gig economy workers across the globe, representing 12.5% of the global workforce. In this symposium, we will navigate the nuances of this work revolution, challenge the adaptations of OSH strategies on app or web-based employment, and journey into the future, predicting the path of harm prevention in this rapidly evolving sector.



Tuesday, 28 November
Cockle Bay Theatre
2:00pm - 3:30pm

Meet Our Speakers



Dr. Cameron Stockdale
CEO | Work Wellness Institute



Jonathan Ireland
Head of Service Operations | HireUp



Assoc. Prof. Mette Lykke Nielson
Associate Professor at the Danish Centre
for Youth Research | Aalborg University

Tafadzwa Muchaka
Promotions and Training Specialist |
National Social Security Authority



Tzu-Lien Tzou
Director General, Occupational
Safety and Health Administration
| Ministry of Labor



Moderated by

Elizabeth Convery
Principal Advisor and Head of
Research (Australia) | The
Behavioural Insights Team



International Media Festival for Prevention



Grab the popcorn and prepare to be wowed!

Visit the Festival Cinema to watch the best safety and health at work films and multimedia productions from all over the world. Enjoy creative and innovative cinematic storytelling that demonstrates how successful prevention work requires good communication.

Jointly coordinated by the ISSA Section Electricity and Information and the International Media Festival for Prevention (IMFP), this festival has been an integral part of the World Congress on Safety and Health at Work since 1990. The Media Festival winners, as selected by an International Jury, will be announced at an exciting awards ceremony in the Special Media Session. The Festival Cinema is open throughout the Congress in room C3.6, so stop by to view all shortlisted productions.

Follow the Media Festival on LinkedIn, Twitter and Instagram (@IMFP2023) and Visit the IMFP website for the cinema programme: <https://mediainprevention.org/en/home.html>

Tuesday, 28 November
Darling Harbour Theatre
6:30pm - 7:30pm

ILO Report: A Call For Safer and Healthier Work: Highlights from the ILO

The International Labour Organization will present their report on the first day of the 23rd World Congress. Join us to hear their learnings.

Tuesday, 28 November
Parkside Ballroom
5:30pm - 6:15pm



Blend and Bike

Take a break from the hustle and bustle of the World Congress and make your own healthy pedal powered smoothie for free! 200 Smoothies will be available during the World Congress per day. So stop by, get your cycle on and look out over the magnificent Sydney's Darling Harbour.

Meet the Artist in Residence

Experience the art world up close during the World Congress.

Stop by the 4th floor outside the Darling Harbour Theatre to see the unmissable First Nations artist, Nioka Lowe-Brennan in action. You're welcome to ask questions about her process, about her life as an artist, or simply watch her create a new work throughout the World Congress. The artist in residence is just one example of the immersive and exclusive experiences you can expect during the World Congress.



Injured Voices, Safer Choices: Injured Workers and their Families' Roles in Shaping Safer Work Environments

Join us for the groundbreaking symposium, Injured Voices, Safer Choices: Injured Workers and their Families' Roles in Shaping Safer Work Environments. This isn't just another session; it's a seismic shift in how we approach OSH. Here, the journey from injury to insight takes centre stage. Injured workers and their families don't just recount their experiences; they are architects of change.

We'll explore the often-overlooked facets of workplace injuries, from the immediate aftermath to the long-term implications.



Tuesday, 28 November
Room 3.4/3.5
2:00pm - 3:30pm

Meet Our Speakers



Noeline Bridge
Family and Injured Workers Support and Advisory Group



Mark Johnston
Family and Injured Workers Support and Advisory Group



Jonathan Walsh
Maurice Blackburn's Principal Lawyer and Practice Group Leader for Dust Diseases in QLD/NT & NSW



David White
Family and Injured Workers Support and Advisory Group



Deborah Yates
Respiratory Physician and Conjoint Professor | St Vincent's Hospital and University of NSW



Grisel Carreira
Injured Workers Campaign Network



Dave Henry
National Senior Coordinator for Organising, Bargaining & Member Development | Australian Manufacturing Workers Union (AMWU)



Annette Thorncraft
Injured Workers Campaign Network



Mark Morey
Secretary of Unions NSW

Moderated by

Adam Goodes

Australian Football League Legend and Australian of the Year

Adam Goodes is an Adnyamathanha and Narungga man and community leader. There are not too many names bigger in Australian sport than his. Dual Australian Football League premiership player, dual Brownlow Medalist, four-time All-Australian, member of the Indigenous Team of the Century and Representative in the International Rules Series, Adam holds an elite place in Australian Football League/Victorian Football League history.

He is a name that transcends the football field. In 2014, Adam was named the 2014 Australian of the Year. This distinguished award was in recognition of Adam's community work aimed at empowering the next generation of Indigenous role models as well as his advocacy in the fight against racism and discrimination.

Adam is equally known for his involvement and leadership within the Indigenous community. Since retiring from football, he has set up the GO Foundation, and works with both the corporate world and non-profit sector on numerous important causes and campaigns.

Tuesday, 28 November
Darling Harbour Theatre
3:45pm - 4:30pm



Prevention of Occupational Diseases

Whether it's musculoskeletal disorders, cancer, or infectious diseases – work-related diseases account for nearly 2.4 million deaths a year. We can change that. Hear from international experts as they share their knowledge, experience, and strategies in the prevention, diagnosis and control of occupational diseases.

They'll discuss the current state of occupational disease prevention, the opportunities and challenges, practical tools, good practice and lessons learned across national and international levels.



Informing the Future: The Evolution of OSH

Join us for a retrospective exploration of the history and evolution of OSH as we prepare for the future. Hear how OSH leaders are identifying risks, trends, and opportunities for improving worker safety and gain insight into what's needed to prepare OSH for the future world of work.

New dynamics are affecting the labour landscape. The COVID-19 pandemic changed the way we work, climate change is having a profound impact on OSH and unsafe working conditions are being shown to undermine psychological well-being. It is likely that these challenges will only continue to increase in the coming years.



Tuesday, 28 November
Parkside Ballroom
3:45pm - 5:15pm

Meet Our Speakers



Ehsan Raffei Manesh
Occupational Medicine Specialist | Mashhad University of Medical Sciences



Dr Francisco Santos O'Connor
Senior OSH Specialist | ILO



Imene Magroun
Chief of Occupational Medicine Department | Tunisian Society of Occupational Medicine, Abderrahmane MAMI Hospital, Ariana

Johannes Gerding
Team Leader (Hazardous substances and toxicology) | Department for Occupational Medicine, Hazardous Substances and Public Health, German Social Accident Insurance, Institution for the Health and Welfare Services



Zach Smith
National Secretary of the Construction & General Division, CFMEU



Perdita Dickson
Manager of Occupational Health and Operational Programs | Worksafe Victoria



Moderated by

Dr Sheng-Li Niu
Senior OSH Specialist | ILO



Tuesday, 28 November
Cockle Bay Theatre
3:45pm - 5:15pm

Meet Our Speakers



Dr. Patricia Adouko
Senior Specialist in Prevention | ISSA



Dr. Ahn Jong Ju
President | KOSHA



Muhammad Mujahid Khan
Occupational Safety and Health Expert i Grand Square Consultancy, Pakistan

Dr. Johnny Dyreborg
Senior Researcher | National Research Centre for the Working Environment



Jamiu Badmos
Executive Director | The Safety Advocacy and Empowerment Foundation



Dr. Toshihiro Fujita
Director | Institute of Global Safety Promotion (IGSAP)



Moderated by

Pernille Thau
Department Manager, Vision Zero International Activities | Human House



ISSA Vision Zero Awards – From Commitment to Impact

The International Social Security Association (ISSA) will be presenting the ISSA Vision ZERO Award 2023 to companies and organizations that have promoted and implemented the 7 Golden Rules of Vision Zero.

This Session will showcase remarkable success stories of Vision Zero. It will demonstrate that it is possible to reduce occupational accidents and diseases through simple but effective organisational changes. Please join us for a short lived moment of impressive actions and results.



Tuesday, 28 November
Darling Harbour Theatre
5:30pm - 6:15pm

Patrick Siampwili

Commissioner and Chief Executive Officer |
Workers' Compensation
Fund Control Board Zambia



Dr Stefan Hussy

Director General | German
Social Accident Insurance



César Herrera

President | ASONAP HSE



Moderated by

Dr Mohammed Azman bin Aziz Mohammed

President | International Social
Security Association



Alfredo Tommasone

Deputy General Manager HSE |
Hitachi Rail, Italy



Jillian Hamilton

Managing Director |
Manage Damage



Phillip Germain

Chief Executive Officer | Saskatchewan
Workers' Compensation Board

An Ongoing Challenge: Musculoskeletal Disorders

What's the latest in work-related musculoskeletal disorders (WMSDs)?

Whether re-designing workplaces, integrating new tools or transformative technology, or co-designing solutions with all interested parties – particularly the workers – this symposium will highlight actions taken to help build work that lasts a lifetime.

Join us as we explore physical and mental risks arising from WMSDs and how to prevent them.



Wednesday, 29 November
Darling Harbour Theatre
10:45am - 12:15pm

Meet Our Speakers



Dr. Ali Afsharian

Academic researcher | Centre for
Workplace Excellence at UniSA



Dr. Azlan Darus

Head of Prevention, Medical and
Rehabilitation Division Social
Security Organization of Malaysia
(SOCSO)



Denise Carroll

Group Head of Operational Health &
Safety | Woolworths Group

Dr. Haroun Zerguine

Associate Researcher | University of
Queensland



Christine Reynolds

HSR St Vincent de Paul
Warehouse



Norbert Lechner

Ergonomist - Prevention
Department | Austrian Workers'
Compensation Board
(AUVA)



Moderated by

Terry Wong

General Manager and Master Trainer
at Move 4 Life



Wednesday Schedule*

Times	Darling Harbour Theatre	Parkside Ballroom	Cockle Bay Theatre	Room 3.4/3.5
7:30am - 08:15am				
8:30am - 10:00am	CEO Roundtable	Walk the line: One Vision Zero for All Global Supply Chains	Together for a Better Future: A New Pact for Workplace Life and Health Protection	
10:00am - 10:45am	Morning Tea			
10:45am - 11:45am	An Ongoing Challenge: MusculoSkeletal Disorders	Regulation Readiness: Approaches to Regulation in a Changing World of Work	Keynote: Zipho Sikhakhane	
11:45am - 12:15pm				
12:15pm - 1:30pm	Lunch			
1:30pm - 3:00pm	The 3Cs of Safety: Consultation, Communication and Collaboration	From Crocodiles to Kitchens: Exploring the Crucial Interplay of Context and Place in OSH	Unleashing the Power of the Cutting-Edge: Redefining Technology in the Workplace	Vision Zero for Mobile Workplaces
3:00pm - 3:45pm	Afternoon Tea			
3:45pm - 5:15pm	Beyond the Buzzword: Psychological Safety in the Modern Workplace	Deadly dust: Silica and Asbestos	Investment or Cost? OSH for Micro, Small and Medium-Sized Enterprises	Blurred Lines: Challenging the Boundaries of OSH
5:15pm - 6:45pm	Personal time			
Campbell's Cove, Gadigal Land				
6:45pm - 11:00pm	Australia Night			

*Schedule subject to change.

*See website for the latest schedule.

- Symposium
- Keynote
- Special Session
- Technical Session



Technical Session: CEO Roundtable

Join us for a dynamic roundtable discussion with the leaders of global businesses, including BMW, and others. We will explore the crucial role of OSH in driving business success and growth.

Don't miss this opportunity to gain valuable insights from top industry leaders, and hear how they champion executive commitment to enabling a safe and healthy work environment.



Wednesday, 29 November
Darling Harbour Theatre
8:30am - 10:00am

Manfred Schoch
Member of the Board of the
ISSA | BMW Statutory
Insurance Health Insurance



Craig Tiley

AO Tournament Director
| Tennis Australia CEO Chair of the
Coalition of Major Professional
and Participation Sports (COMPPS) in
Australia | Board of Safety Culture and
Rising (Melbourne's International Arts
Festival)



Sheridan Broadbent

Independent Director of Spark New
Zealand Ltd (NZ:SPK), Manawa
Energy (NZX:MNW) and Downer
Group (ASX:DOW), Deputy Chair
of the New Zealand Business
Leaders' Health and Safety Forum |
Spark New Zealand



Moderated by

Michael Tooma
Partner, Head of ESG
at Hamilton Locke



Abu Bakar bin Mohd Nor

Group Chairman for M Kapital Holdings
Pte Ltd, Fin (S.E) Asia Pte Ltd, Vizzio
Technologies Pte Ltd, Forward Vision
Pte Ltd and Infofabrica Holdings Pte Ltd



Dr. Elizabeth Nkumbula

Founder Chairperson | ENVIS
Consulting

Technical Session: Walk the Line: One Vision Zero for All Global Supply Chains

In our global world Supply Chains are lifelines for consumers and businesses. Yet, safety, health and environmental standards raise concerns as the social and individual responsibility is often simply passed on.

There is great potential to harness the power of GSCs towards better OSH and working conditions through the Vision Zero approach. Human rights of workers along GSCs have to be respected – resilience and sustainability of GSCs will be strengthened.

Watch the trailer to learn more about Vision Zero and Supply Chains:



Wednesday, 29 November
Parkside Ballroom
8:30am - 10:00am

Silas Sng
Divisional Director Occupational
Safety and Health Division |
Ministry of Manpower



Tomasz Zdziebkowski
Co-founder and CEO | Top Farms
Group International



Meet Our Speakers



Kevin Mooney

Vice President, Prevention & Employer
Services | Saskatchewan Workers'
Compensation Board



Manfred Wirsch

Chairman of the Board | Deutsche
Gestetzliche Unfallversicherung
(DGUV)



Pia Perttula

Senior Research Scientist |
Finnish Institute of Occupational
Health

Moderated by

Sigrid Roth

Secretary General | ISSA Section
Trade



Magdalena Wachnicka-Witzke

Director of the Communication and
International Cooperation Office |
Agricultural Social Insurance Fund



Helmut Ehnes

President | ISSA Mining



Technical Session: Together for a Better Future: A New Pact for Workplace Life and Health Protection

What does it mean in practice to commit to a safer and healthier future world of work? How do we do it and where will it take us globally?

Join this session to gain insight into these questions along with a review of global strategies. Framed by the ILO's landmark 2022 resolution adding a safe and healthy working environment as a fundamental principle and right at work, you'll hear perspectives from across the continents in what preventing work-related harms into the future requires.



Wednesday, 29 November
Cockle Bay Theatre
8:30am - 10:00am

Meet our Speakers



Ram Charitra
ANROEV Coordinator | ANROEV



Alan Stevens
Head of Strategic Engagement | The
Institution of Occupational Safety
and Health (IOSH)



Dr. Ivan Ivanov
Head, Occupational and
Workplace Health | WHO

Selcuk Yasar
Directorate-general of OSH



Monica Seem



William Cockburn
Head of European agency for safety
and health at work



Vera Paquete-Perdigao
Director Governance and
Tripartism Department | ILO



Technical Session: Together for a Better Future: A New Pact for Workplace Life and Health Protection - Continued

Speakers Continued



Samantha Connell
President-Elect | International
Occupational Hygiene Association



Henrique Souza
Director of worker's safety and
health department | Ministry of
Labour and Employment



Diana Gagliardi
Secretary-general | ICOH

Ana Ercoreca
Secretary-general | IALI



Manuela Tomei
Assistant Director-General | ILO



Zaho Li
USDOL



Kris de Meester
Senior Adviser and ILO GB
Member | Federation of
Enterprises in Belgium



Mireya Fabgregat
ENSHPO



Time	Session Title	Speaker
7:30 - 08:15am	Acacia	Acacia
9:00 - 09:20am	Ecoportal	Ecoportal
09:30 - 09:50am	Forwood Safety	Jeremy Morgan
10:00 - 10:20am	HSI Donesafe	Andrew Milroy
10:30 - 10:50am	Everyday Massive	Jen Jackson
11:00 - 11:20am	University of Wollongong	Dr Vinod Gopaldasani
11:30 - 11:50pm	U-Tech	Heike Munro & Klaus Moschner

Time	Session Title	Speaker
12:30 - 12:50pm	Talk 5	Shirley Gwynn
1:00-1:20pm	Move 4 Life	Terry Wong
1:30 - 1:50pm	Noggin	John Stace
2:00- 2:20pm	Asbestos Safety and Eradication Agency	Georgia Khatib
2:30 - 2:50pm	MCM Electronics	MCM Electronics
3:00 - 3:20pm	Forge Works	Forge Works
3:30 - 3:50pm	The Drug Detection Agency	The Drug Detection Agency
4:00 - 4:20pm	Enabling Digital Adoption to Improve Safety and Health at Work	Jo Kitney
4:30 - 4:50pm	Use of Artificial Intelligence in the Detection of Safety Standards: Specification of Requirements for the Reduction of Non-Conformities in The Work of Electricians.	Alexandre Silva

**Schedule subject to change.*

***See website for the latest schedule.**

Time	Session Title	Speaker
7:30 - 8:15am	Changing Cultures on Worksites with Mates in Construction	Chris Lockwood
9:00 - 9:15am	Preliminary Study on Occupational Health Policies on Ototoxic Substance Exposure	Mei-Lien Chen
9:15 - 09:30am	Medical Accessibility and Under-reporting of Occupational Diseases: Effect of Travel Distance and Travel Time	Ping Hui Chen
10:00 - 10:15am	Firefighters Preventing Cancer: Measurement and Intervention	Elena Laroche
10:15 - 10:30am	Next-generation equipment tools for First Responders to be added in Risk Assessment procedures	Cleo Varianou Mikellidou
10:45 - 11:00am	Occupational Exposure Banding: An Innovative Approach for Addressing Chemical Hazards in the Workplace	Thomas Lentz
11:15 - 11:30am	The experience and future improvement of the implementation of process safety management in the semiconductor industry	Ching-Kai Lin
12:00 - 12:15pm	Ensuring Safe and Secure Workplaces with Cutting-Edge Technology	Umar Farooq
12:15 - 12:30pm	Collaborative Safety/Safety 2.0 systems that are optimal for the establishment of well-being environments and their case studies	Takayoshi Shimizu
12:45 - 1:00pm	Workplace sedentary reduction interventions - are they inclusive?	Jodie Jetann

Time	Session Title	Speaker
1:00 - 1:15pm	Understanding the Invisible: Worker and Workplace Perspectives regarding Concussion Education, Recovery, and Return to Work	Shelina Babul
1:15 - 1:30pm	Design Thinking in Occupational Health and Safety Management	Sisse Grøn
3:00 - 3:15pm	Integrating AI and IoT for Occupational Safety: Quantifying Whole-Body Vibration and Shock with Biomechanical Assessments in Seated Posture	Jagmeet Singh
3:15 - 3:30pm	Driving Factors for the Adoption of Wearable Sensing Technologies (WSTs) for Construction Safety Monitoring: Views of Professionals in the Ghanaian Construction Industry	Stephen Nana Opoku Ware
4:00 - 4:15pm	Collaborative safety measures for elevating vehicle applications to achieve a physically and mentally safe and well-being workplace for workers and supervisors	Hidetoshi Fukui
4:15 - 4:30pm	Fall Prevention in façade works through Design and Application of fit-for-purpose tools – Hong Kong Experience	Winson Yeung
4:30 - 4:45pm	Using systems thinking to investigate and prevent falls at level: examples from industry	Donna Lee

*Schedule subject to change.

*See website for the latest schedule.

Regulation Readiness: Approaches to Regulation in a Changing World of Work

The world of work is undergoing a profound transformation. New technologies and ways of working present new opportunities for workers and new risks. How do regulators prepare themselves for these changes? And how can we, as the OSH community, work together to meet these challenges and prevent harm?

According to a new International Labour Organization report, innovative working time arrangements, can bring benefits for economies, businesses, and workers, including greater productivity and improved work-life balance. This is one of many changes affecting modern workplaces.



Wednesday, 29 November
Parkside Ballroom
10:45am - 12:15pm

Meet Our Speakers



Adeline Ng
Director of Workplace Safety and Health Institute (WSHI) | Ministry of Manpower (MOM)



Prof Dino Pisaniello
Chair of the College of Fellows of the Australian Institute of Health and Safety, and Adjunct Professor in the School of Public Health | University of Adelaide



Logan Drury
Inspector | SafeWork NSW

Nathan McDonald
Manager, Investigations Regional South | SafeWork NSW



Samantha Peace
Director of Energy Division | HSE



Moderated by

Dr. Gregory Zelic
Head of Research and Development | The Centre for Work Health and Safety



The 3 Cs of Safety: Consultation, Communication and Collaboration

How important is social dialogue in the design and implementation of OSH legislation, policies and programmes? This symposium will look at how the voices of governments and workers' and employers' organizations can be balanced to develop effective and sustainable OSH solutions.

It will also address collaboration and communication at the workplace level, and how to tap into different perspectives to create healthier and safer workplaces.



Wednesday, 29 November
Darling Harbour Theatre
1:30pm - 3:00pm

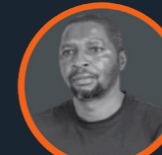
Meet Our Speakers



Abdul Rauf Anjum
Technical Advisor, Governance | Deutsche Gesellschaft für International Zusammenarbeit (GIZ) - Pakistan



Colleen Harris
Inspector, SafeWork NSW



Morgan Mazarura
Zimbabwe Construction and Allied Trades Workers Union (ZCATWU)

Kris de Meester
Senior Adviser and ILO GB Member | Federation of Enterprises in Belgium



Dr. Natassia Goode
Program Manager, Manual Handling and Social Assistance Portfolios | WorkSafe Victoria



Moderated by

Prof. Nareen Young
Associate Dean (Indigenous Leadership and Engagement) | UTS Business School



From Crocodiles to Kitchens: Exploring the Crucial Interplay of Context and Place in OSH

Ever wondered if a crocodile handler in the remote terrains of Australia's Outback has similar OSH concerns as a ranch hand in the USA? What about the differences between a bread maker working from their home and a commercial bakery? This symposium unravels the necessity to contextualise OSH guidelines to match the realities of diverse workplaces, the people, and the tools they use.

Context, location, the people involved, and their unique working methods are vital when establishing OSH guidelines and protections. These elements don't just determine the specific hazards and risks in a workplace, but they also shape the effectiveness of OSH guidelines.

Unleashing the Power of the Cutting Edge: Redefining Technology in the Workplace

A new study by the International Labour Organization (ILO) has found that new technology like generative Artificial Intelligence (AI), is more likely to augment than destroy jobs by automating some tasks rather than taking over a role entirely. So how do we prepare workers for this change and how do we ensure their OSH is protected?

Through a series of shared perspectives, this symposium delves into how emergent technology is shaping change in the future world of work. Whether it's artificial intelligence or new levels of automation, our experts explore the technology, the risks, and the opportunities that could arise from their adoption.



Wednesday, 29 November
Parkside Ballroom
1:30pm - 3:00pm

Meet Our Speakers



Rick Fox
Co-Founder and Capability Coach | fr&nk - Capability Leaders



Martyn Hill
Founder | Outback Safety



Hossam Soltan
CSR Manager | Benban Solar Developers Association

Francois Barton

Executive Director of the Business Leaders Health and Safety Forum



Prof. Grahame Webb

Founder, Crocodylus Park



Christian Frost

Group Executive, Safety, Health, Environment and Quality, Ventia



Moderated by

Skye Buatava

Director | Centre for Work Health and Safety



Wednesday, 29 November
Cockle Bay Theatre
1:30pm - 3:00pm

Meet Our Speakers



Patricia Helen Rosen
Researcher, Human Factors, Economics | German Federal Institute for OSH



Dr. Marilyn Hubner
AIHS



Masaki Nobuhiro
Engineer of Safety Product and Safety Standard | TOYOTA Motor Corporation

Craig Tiley

AO Tournament Director | Tennis Australia CEO Chair of the Coalition of Major Professional and Participation Sports (COMPPS) in Australia | Board of Safety Culture and Rising (Melbourne's International Arts Festival)



Kingsley Owadara

Tech Policy and Research Fellow at Emerging Technologies for emerging Markets (E4E). Team Lead of Nigeria's National Artificial Intelligence Policy Development. E4E; Nigeria's National Artificial Intelligence Policy Development, General Cluster



Rod Maule

General Manager of Safety and Wellbeing | Australia Post



Moderated by

Luke Anear

CEO | SafetyCulture



Vision Zero for Mobile Workplaces

How do we address the complex health and safety challenges that arise for anyone working in nonstationary employment? For workers, particularly in the transportation and home-care sectors, what does OSH look like when work environments constantly shift, and often workers are self-reliant?

In this symposium, experts from ISSA Sections on Prevention in Transportation and Health will address these questions and share solutions for strengthening worker health protection and creating a safety culture.



Wednesday, 29 November
Room 3.4/3.5
1:30pm - 3:00pm

Meet Our Speakers



Sashikala Chandrasekar
Chair | Scientific Committee Rural Health,
International Commission on Occupational
Health



Otto Veijola
Occupational Safety Specialist |
TVK Finnish Worker's Compensation Center



Miriam Stuckert
Advisor for international and socio-political
collaboration | BGW

Matthew Kwaw
Founder | Prime Occupational
Health and Safety



Kay Schulte
General Coordinator, Prevention
of Work Related Road Accidents
German Road Safety Council



Moderated by

Nadja Schilling
Secretary General, ISSA Section on
Prevention in Transportation



Beyond the Buzzword: Psychological Safety in the Modern Workplace

The current state of psychological safety in the workplace raises concerns as many employees continue to experience an environment where they feel hesitant to express their opinions, voice concerns, or share feedback without fear of negative consequences.

A recent McKinsey article on psychological safety and leadership noted that only 26 percent of leaders creating psychological safety for their team members, highlighting just how critical it is for organisations to build safety leadership that promotes open communication, inclusivity, and emotional well-being, ultimately contributing to a more engaged and productive workforce.



Wednesday, 29 November
Darling Harbour Theatre
3:45pm - 5:15pm

Meet Our Speakers



Adeteju Adeniran
Health, Safety, Environment, and
Quality (HSEQ) Manager |
Havenhill Synergy



Christina Hey-Nguyen
Head of the Respect at Work Directorate |
SafeWork NSW



Gerard Forlin KC
Barrister | Health and safety and corporate
governance specialist | King's Counsel |
Cornerstone Chambers



Prof. Nader Ahmadi
Director General,
Myndigheten för arbetsmiljökunskap/Swedish
Agency for Work Environment Expertise

**Mohammad Sabbir
Ahmed Shourav**
PhD Candidate in the School of
Property, Construction and Project
Management, RMIT



Lorraine Martin
President and CEO | National
Safety Council



Wolf Kirsten
Founder,
International Health Consulting



Moderated by

Tom Oxley
Workplace Director,
Bamboo Mental Health



Deadly Dust: Silica and Asbestos

Exposure to silica and asbestos continues to be a global challenge. Worldwide, 225,000 people die each year from exposure to asbestos, 89% of them work-related, and in Australia alone, it is estimated that up to 600,000 Australian workers are potentially being exposed to silica dust each year across a wide range of industries.

Join moderator and International Occupational Hygiene Association President, Samantha Connell as she facilitates a discussion on the issues, roadblocks and lessons on silica and asbestos, and the move towards eliminating occupational respirable disease.



Wednesday, 29 November
Parkside Ballroom
3:45pm - 5:15pm

Meet Our Speakers



Dzifa Francis Ahadzi
Founding President | Health and Safety Group Africa (HESAG Africa)



Gerd Albracht
Technical Advisor for the Executive Committee of the International Association of Labour Inspection (IALI) and European Federation of Building and Woodworkers (EFBWW)



Jackii Shepherd
Senior Director, Specialist Operations, Capability & Communication | WorkSafe ACT

Phillip Hazelton

Manager of the Eliminating Asbestos Related Diseases Program | APHEDA



Simone Stevenson

Chief Executive Officer | Victorian Asbestos Eradication Agency



Moderated by

Samantha Connell

President-Elect | International Occupational Hygiene Association



Investment or Cost? OSH for Micro, Small & Medium-Sized Enterprises

If your workplace employs 249 or fewer workers, then it's categorised as a micro, small & medium-sized enterprise (MSME). MSMEs represent about 90% of businesses and more than 50% of employment worldwide (Worldbank.org). When it comes to engaging with OSH, though, MSMEs worldwide demonstrate lower formality levels, lower awareness, and lower compliance with OSH standards.

This symposium covers how to promote OSH management systems in MSMEs and highlights good practices with practical takeaways.



Wednesday, 29 November
Cockle Bay Theatre
3:45pm - 5:15pm

Meet Our Speakers



Muhammad Zilal Hamzah
Chairman of commission IV research and development | Indonesian OSH Council



Iuliana Nastasia
Researcher | Institut de recherche en santé et en sécurité du travail (IRSST)



Owen Tudor
Deputy Secretary-General | ITUC

Yi Kannitha
Deputy Director | Department of Occupational Safety and Health, Ministry of Labour and Vocational Training



Dr. Tristan Casey
Chief Scientist | Work Science



Moderated by

Manal Azzi
Team Lead on Occupational Safety and Health | ILO



Yuka Ujita
Senior OSH Specialist | ILO



Blurred Lines: Challenging the Boundaries of OSH

The boundaries between life and work are becoming increasingly blurred, where personal well-being, values, and aspirations converge with professional responsibilities and career ambitions.

For many workers the COVID-19 pandemic resulted in an increased integration between work and life, with a 2022 Conference Board survey of 1,300 predominantly professional and office workers indicating 58% of those surveyed saw an increased integration between work and life, and 47% concerned about blurred boundaries e.g., difficulty unplugging from work. Blurred Lines: Challenging the boundaries of OSH will examine how traditional boundaries are shifting across a range of industries, and discuss emerging issues and ways of supporting workers, business, and policy makers.



Wednesday, 29 November
Room 3.4/3.5
3:45pm - 5:15pm

Prof. Lyndall Strazdins

Professor and ARC Future Fellow
(PhD Psychology, M Clinical Psych) at
the National Centre for Epidemiology
and Population Health | Australian
National University



Meet Our Speakers



Chia-Chia Chang

Coordinator in the NIOSH Office for Total Worker Health® and the NIOSH Healthy Work Design and Well-Being CrossSector Program | National Institute for Occupational Safety and Health

Magdalena Wachnicka-Witzke

Director of the Communication and International Cooperation Office | Agricultural Social Insurance Fund



Peter Burnheim

Co-founder & COO | Sonder.io

Wendy Bennett

Executive Director | AgSafe Agriculture Association



Jan Primrose

Assistant State Secretary | Australian Services Union NSW ACT (Services) Branch

Moderated by

Liam O'Brien

Assistant Secretary | Australian Council of Trade Unions (ACTU)



Zipho Sikhakhane

Business Strategist, Leader

How do you begin to solve some of the toughest and most complex occupational safety and health (OSH) challenges? For Zipho Sikhakhane, it starts with collaborative leadership.

In her keynote address, Zipho will take you on a journey across the African continent sharing OSH success stories and lessons learned from them. She'll dive into the challenges faced by African nations, and the innovative solutions used to solve them.

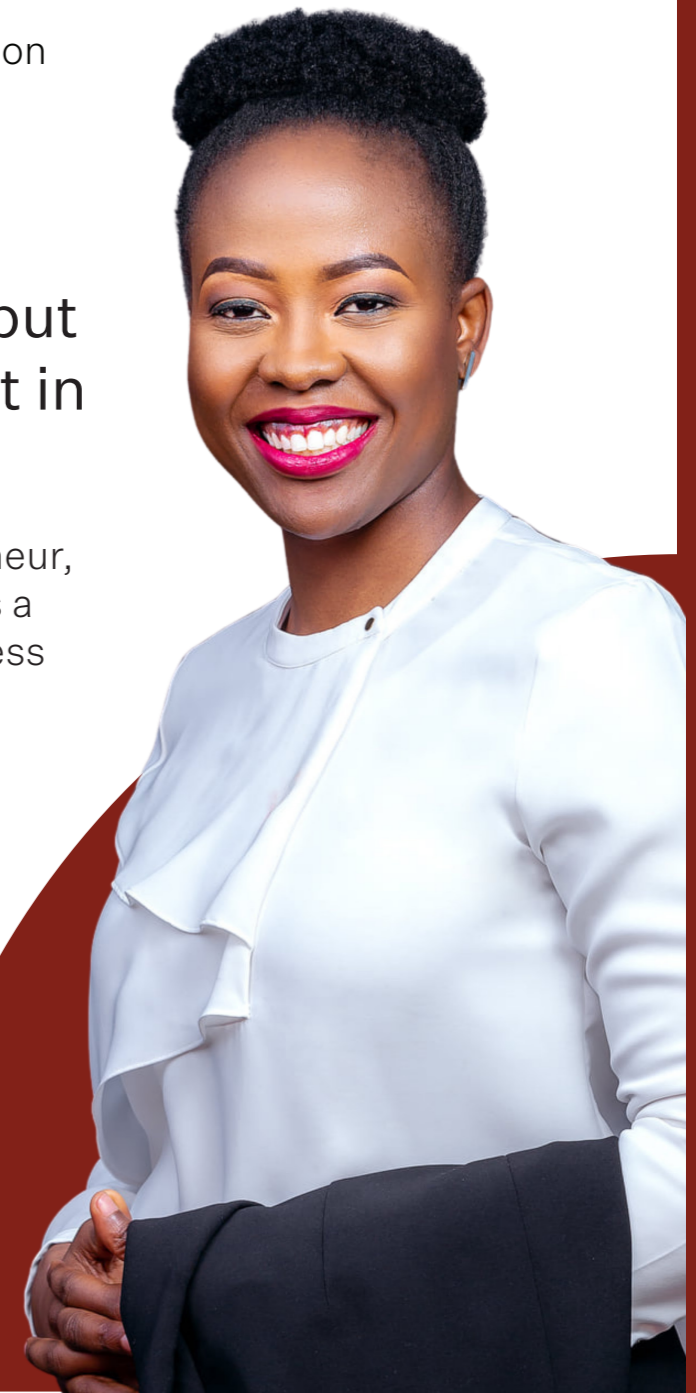
It's through these stories you'll hear her perspective on the importance of inclusivity, cultural competence, and learning to create safer workplaces for all. You'll ultimately learn the crucial role collaboration and leadership have in futureproofing against ongoing and re-emerging risks.

“There are no shortcuts to competence; you have to put in the hard work and invest in preparation.

A dynamic businesswoman and entrepreneur, Zipho is all about breaking barriers. She is a thought leader, global speaker and business strategist having held positions in industry-leading corporations worldwide. Her global outlook gives her a unique perspective on local opportunities and challenges.

Zipho is the CEO and Founder of EMZ Advisory, and sits on numerous boards and invests in entrepreneurs across the African continent.

Wednesday, 29 November
Cockle Bay Theatre
10:45am - 11:45am



An evening to remember, Down Under



Australia Night Event

Campbell's Cove, Gadigal Land
6:45PM | Wednesday 29 November

Unwind with us for a spectacular night of unforgettable fun, fabulousness, and festivities. Indulge in the best of Australian cuisine while enjoying live entertainment and cultural performances. Make lifelong memories under the sparkling lights and dazzle on the dancefloor.

Dress code: cocktail



Thursday Schedule*

Times	Darling Harbour Theatre	Parkside Ballroom	Cockle Bay Theatre	Room 3.4/3.5
7:30 - 08:15am				
8:30 - 10:00am	Safety is Good Business: People, Planet, Profit	Harm prevention in the Mining Sector	Vision Zero in Construction Sector	Team, Technology, Tension: Adapting to Accelerated Change
10:00 - 10:45am	Morning Tea			
10:45 - 12:15pm	Regulator Roundtable	Is "Health" Taking the Lead in Occupational Health and Safety	Vision Zero: Towards a Progressive SHW Culture Through Collaboration	
12:15 - 1:30pm	Lunch			
1:30 - 3:00pm	Bridging the Generational Divide: Tailored OSH Strategies for an Inclusive Workforce	Catastrophic Disasters and Crisis Management: Real Experience, for an Uncertain Future	Reaching the Unreached	Health and Safety in a Digital Future
3:00 - 3:30pm	Afternoon Tea			
3:30 - 4:30pm	Keynote: Dom Price	Fireside: Tom Oxley		
4:30 - 4:45pm	Movement time			
4:45 - 5:15pm	Closing Ceremony			

*Schedule subject to change.

*See website for the latest schedule.

- Symposium
- Keynote
- Special Session
- Technical Session

Safety is Good Business: People, Planet, Profit

How does a business become “best for the world” not just “best in the world”? It starts by considering the value of OSH investment, because securing the safety and health of workers has direct links to productivity and profits.

A lack of investment in OSH leads to significant human tragedies and economic losses. Every day, 7,500 workers die from work-related causes and almost 4% of the world’s annual GDP is lost due to these preventable incidents according to the International Labour Organisation.



Thursday, 30 November
Darling Harbour Theatre
8:30am - 10:00am

Katharine Moore

Safety, Health & Environment
Lead | AstraZeneca,
Australia / New Zealand



Dr. Susan Peters

Research Scientist and Project Lead
for the Thriving Workers, Thriving
Workplaces Study | Harvard T. H.
Chan School of Public Health



Ben Farr-Wharton

Associate Professor of
Management Associate Dean
of Business Administration
School of Business and
Law, Edith Cowan University



Moderated by

Bill Kritharas

Partner | Sparke Helmore



Meet Our Speakers



Dr. Ockert Dupper

Global Programme Manager of the Vision
Zero Fund (VZF) | ILO



Evelyn Loh

2nd Director Foreign Manpower
Management and Occupational Safety &
Health Policy | Ministry of Manpower



John Dony

Vice President Workplace Strategy | NSC

Harm Prevention in the Mining Sector

Did you know mining is one of the world’s most hazardous jobs? This symposium explores how can we reduce the number of work-related injuries, disease, and death in this complex and diverse sector.

Although only accounting for one percent of the global workforce, the International Labour Organisation states mining is responsible for about eight percent of fatal accidents at work. No reliable data exists on injuries, but they are significant. In some countries, many more people are employed in small-scale, often informal, mining than in the formal mining sector. Many of these jobs are precarious and are far from conforming with international and national labour standards. Accident rates in small-scale mines are routinely six or seven times higher than in larger operations, even in industrialised countries.



Thursday, 30 November
Parkside Ballroom
8:30am - 10:00am

Stephen Smyth

General Vice-President | Mining
and Energy Union



Melanie Fisher

Global Head of Health, Group
HSE | BHP



Saad Twaim

HSE Assessment & Compliance
Manager | Maaden



Thuthula Balfour

Head of Health | Minerals Council
South Africa



Moderated by

Martyn Campbell

Head of Safety, Health, Security
& Risk | Harmony Gold Mining
Company Limited



Meet Our Speakers



Helmut Ehnes

President | ISSA Mining



Jinky Leilanie Lu

Research Professor | National Institutes of
Health, University of the Philippines Manila



Dr. Isaac Wetse Mate

Director Health Safety Environment
and Risk | CEC Africa



Leigh McMaster

Principal Specialist for Safety | Minerals
Council South Africa

Vision Zero in the Construction Sector

Each year, about 340 million occupational accidents and 160 million work-related illnesses occur worldwide. The construction industry accounts for a disproportionately high rate of recorded accidents. In this symposium, you'll learn how the construction sector plays a central role in achieving the goal of a world without serious or fatal accidents at work and occupational diseases via the use of the Vision Zero strategy.

Hear best practice examples from the global construction sector demonstrating how safety, health and well-being can become reality.



Thursday, 30 November
Cockle Bay Theatre
8:30am - 10:00am

Meet Our Speakers



Dr. Babak Memerian
Director of Exposure Control Technologies Research | The Center for Construction Research and Training (CPWR)



Jakob Kort
Co-Head Digital Transformation & Corporate Development | BG BAU



Dr. Krishna Nirmalya Sen
Head EHS | L&T

Moderated by

Petra Jackisch
Secretary General | International Section of the ISSA on Prevention in the Construction Industry



Dr. Knut Ringen
Vice-President | International Section of the ISSA on Prevention in the Construction Industry



Mark Füllemann
Founder | Practice & Experience



Sarah Nicholson
State Inspector | SafeWork NSW



Team, Technology, Tension: Adapting to Accelerated Change

How would you manage the introduction of your first robotic worker or AI assistant? How would you go about gaining support and evidence for investments in older workers' health, the protection of migrant workers, or employees living with disability? Where does your organisation draw the line between online communication and remote micro-management?

The goal of this symposium will be to equip us with the strategies and tools required in the 21st century world of diverse workforces and rapidly changing technologies.



Thursday, 30 November
Room 3.4/3.5
8:30am - 10:00am

Meet Our Speakers



Adeline Ng
Director of Workplace Safety and Health Institute (WSHI) | Ministry of Manpower (MOM)



Dr. Cameron Stockdale
CEO | Work Wellness Institute



Dr. Gregory Zelic
Head of Research and Development | The Centre for Work Health and Safety

Moderated by

Prof. Lyndall Strazdins
Professor and ARC Future Fellow (PhD Psychology, M Clinical Psych) at the National Centre for Epidemiology and Population Health | Australian National University



Dr. Maurizio Pilu
Managing Director | SafetyTech Accelerator



Dr. Yogindra Samant
Chief Medical Officer | Norwegian Labour Inspection Authority



Time	Session Title	Speaker
9:00 - 09:20am	Pan Software	
10:30 - 10:50am	Industrial Athelete	
11:00 - 11:20am	Circle In	
12:00 - 12:20pm	Flare	
12:30 - 12:50pm	Talk 5	Shirley Gwynn
1:30 - 1:50pm	Crush protection in an infrared matchbox	Andrew Delahunt
2:30 - 2:50pm	Roadmap Mental Harm Prevention – Online Tools to Implement Psychological Health and Safety in The Workplace	Esther Fleurimond
3:00 - 3:20pm	Affirmer	
3:30 - 3:50pm	Nazarov	

*Schedule subject to change.

*See website for the latest schedule.

Health and Safety in a Digital Future

Join the International Organization of Employers (IOE) to explore the opportunities that digital tools and technologies offer to improve a safe and healthy working environment.

International experts and business representatives will discuss the challenges and risks stemming from the digitalization itself and will address topics such as augmented workforce; artificial intelligence; use of algorithms; and a (dis)connected workforce, among others.



Thursday, 30 November
Darling Harbour Theatre
1:30pm - 3:00pm

Meet Our Speakers



Andreas Hernandes
Head of Corporate Safety | Siemens



Jennifer Low
Director Health, Safety, Resilience and Digital Policy | ACCI



Ross Trethewey
Head of Health Safety Environment | ADCO Constructions



Pierre Vincensini
Senior Adviser | IOE



Wolf Kirsten
Co-Director | Global Center for Healthy Workplaces



Deniz Karakaş
Deputy Secretary-General | TISK

Moderated by



Kris de Meester
Senior Adviser and ILO GB Member | Federation of Enterprises in Belgium

Time	Session Title	Speaker
7:30 - 8:15am	Mental Health Stigma Reduction: Bridging the Knowledge/ Action Divide	Edman Tam
8:30 - 8:45am	The International Research Chair in Comparative Studies on Occupational Health (CIECST): provide a framework for research and exchange for researchers and stakeholders from diverse backgrounds and influences in occupational health	Loic Lerouge
8:45 - 9:00am	Safer, healthier, wealthier: the economic value of reducing work-related injuries and illnesses	Phillip Wise
9:00 - 9:15am	Humanising Stewardship® - The Human Impacts of Our Work - Safety Governance (The New View)	Jillian Lee Hamilton
9:30 - 9:45am	Collaborating on Regulation Making – Canada’s Work Place Harassment and Violence Prevention Regulations	Brenda Baxter
9:45 - 10:00am	Women Only Factory – Equality of Productivity of Women with Men operated Factory by adopting OSH Tools	Sher Ali
10:00 - 10:15am	The NSW Code of Practice on Managing Psychosocial Hazards at Work – How a regulator collaborated with business (duty holders) to make a safer workplace for all	Ian Firth
10:45 - 11:00am	Community Engagement for Safe and resilient Communities in Punjab, Pakistan	Shahnaz Akhter
11:00 - 11:15am	Changing behaviours to move towards an accident-free work environment Journey of the first integrated behaviour change campaign in the Textile and garment industry in Punjab, Pakistan	Rao Nasir Mahmood

Time	Session Title	Speaker
11:45 - 12:00pm	Saipem Safety Day: A 24-hour Safety Marathon to Celebrate the World Day for Safety and Health at Work	Davide Scotti
12:00 -12:15pm	Vision Zero – an initiative of multi-stakeholder collaboration to promote safety, health, and well-being at work in Punjab, Pakistan	Sadiq Akbar
12:30 - 12:45pm	The local impact and global reach of Work Health Safety Enforceable Undertakings	Mark Barber
12:45 - 1:00pm	Shaping Change; Capacity Building of OSH Inspectors	Zaigham Abbas Mazhar
1:00 - 1:15pm	Labour inspections and unexpected exposure to VOCs.	Jean Parrat
1:30 - 1:45pm	Beyond WHS Compliance for Small to Medium Companies	Paul Scotellaro
1:45 - 2:00pm	Vision Zero Support Program: An Intervention Program for Small and Medium Enterprises	Mohd Hafzi Md Isa
2:45 - 3:00pm	Implementing a Workplace Safety Culture in a Developing Country	Abiral Raj Baniya Chhetri
3:30 - 3:45pm	Eco-Safe Driver Training: ToT and Training of Drivers for the Garment and Footwear Sector	Piseth Im
3:45 - 4:00pm	Road Safety In Your Workplace: An initiative of Transport for NSW	Sally Webb

*Schedule subject to change.

*See website for the latest schedule.

Technical Session: Is “Health” Taking the Lead in Occupational Health and Safety?

In the wake of a global pandemic, we ask ‘is occupational health and safety still measured by equal parts “health” to equal parts “safety” or is it health taking on a leadership role’?

This session will explore global experiences such as climate change, ageing populations, and state-mandated lockdowns, which have propelled conversations about workplace health into the mainstream. Since the 2020 COVID-19 virus, health protection has become a weekly news headline and perhaps, due to its prominence in the media, it has quickly advanced workplace protection-based conversations to ones based on prevention - faster than any other topic in our community.



Thursday, 30 November
Parkside Ballroom
10:45am - 12:15pm

Meet Our Speakers



Haiyani Rumondang

Director General for Labour In-
spection and OSH Development |
Ministry of Manpower



Dr. Ivan Ivanov

Head, Occupational and
Workplace Health | WHO



Linnea Wikström

Director of Construction and Health &
Safety | BWI

Dr Fransisco Santos O'Connor

Senior OSH Specialist | ILO



Dr. Seong-Kyu Kang

President | International
Commission on Occupational
Health (ICOH)



Moderated by

Manal Azzi

Team Lead on Occupational
Safety and Health | ILO



Technical Session: Regulator Roundtable

Join us for an engaging roundtable discussion with leaders of international OSH regulators, where we will explore the current and future states of the world of work.

Our distinguished panellists will speak about challenges and successes in their regions, and share insights into future of OSH regulation.

Don't miss this unique opportunity.



Thursday, 30 November
Cockle Bay Theatre
10:45am - 12:15pm

Meet Our Speakers



Lave Michael

Chief Mines Inspector | Mineral
Resource Authority



Trent Curtin

Acting Deputy Secretary | SafeWork
NSW

Pål Lund

Special Adviser | Norwegian
Labour Inspection Authority



Samantha Peace

Director of Energy Division |
HSE



Silas Sng

Commissioner for Workplace
Safety and Health | Ministry of
Manpower



Moderated by

Martyn Campbell

Head of Safety, Health, Security &
Risk | Harmony Gold Mining Company
Limited



Technical Session: Vision Zero: Towards a Progressive SHW Culture Through Collaboration

There are many effective approaches to safety and health at work; and there is one common denominator that unites all efforts: the vision of zero occupational accidents and diseases. Vision Zero adds value to the OSH implementation process through the integration of approaches and excellent collaboration amongst stakeholders at the workplace.

New models, tools and case studies provide the basis for a successful Vision Zero strategy at national and enterprise level.



Thursday, 30 November
Cockle Bay Theatre
10:45am - 12:15pm

Meet Our Speakers



Dr Rajendra Kumar
Director General | Employees' State
Insurance Corporation, India



Helmut Ehnes
President | ISSA Mining



Mireya Rifa
ENSHPO President and AEPSAL
Vicechair

Siong Hin Ho
Senior Director (International
WSH) & Vice Dean (School of
Regulation) | Ministry
of Manpower



Moderated by

Bernd Treichel
Senior Specialist in Prevention |
ISSA



Reaching the Unreached

As work health and safety professionals, we know that information can save lives. But how do we reach those who are often left behind? Join us as we explore innovative and effective ways to communicate with those who are harder to reach, such as small business owners, migrant workers, first nations workers, and those in the informal and gig economies. This symposium will focus on proven approaches to connect with these groups.

The International Labour Organization states that the informal economy comprises more than half of the global labour force and more than 90 per cent of micro and small enterprises worldwide. While informality is an important characteristic of labour markets, the workers that make up the informal economy are at greater risk of workplace harm, as they are less likely to be recognised, registered, regulated, or protected under labour legislation and social protection.



Thursday, 30 November
Cockle Bay Theatre
1:30pm - 3:00pm

Meet Our Speakers



Dr. Azlan Darus
Head of Prevention, Medical and
Rehabilitation Division | Social Security
Organization of Malaysia (SOCSO)



Bonnie Yau
Executive Director | Occupational Safety
and Health Council Hong Kong



Dr. Rajendra Kumar
Director General | Employees' State
Insurance Corporation, India

Moderated by

Sven Timm
Director of Central Prevention
Division | Deutsche Gesetzliche
Unfallversicherung e.V.



Cam Stevens
Need info



Hatem Alsibaie
Senior Occupational Safety And Health
Engineer | General Organization for
Social Insurance (GOSI)



Monica Nwosu
Co-founder and Executive
Director | Association of
Nigerian Women Safety
Professionals (ANWOSAP)



Tom Oxley

Bamboo Mental Health

Tom Oxley's guide to transforming mental health in the workplace. This isn't your typical session, it's a deep dive into the prevention of harm, backed by a decade of hands-on research and data-driven insights.

Tom Oxley has conducted mental health audits across a spectrum of workplaces, from big corporates to healthcare, academia and manufacturing. His session will use real stories to unearth the often-overlooked psychosocial hazards that can make or break employee wellbeing.

What sets this talk apart? Tom's approach is rooted in the lived experiences of workers. He's conducted hundreds of interviews, revealing what employees truly desire - and dread - when it comes to mental health support from their employers. You'll hear some of those stories and gain actionable insights on cost-effective strategies that target resources and create meaningful outcomes.

But the learning doesn't stop there. This session is designed to be a two-way street. You'll have the opportunity to share your own triumphs and challenges, leveraging the collective wisdom of the global OSH community. It's not just about absorbing knowledge; it's about collaborative learning aimed at preventing harm on a global scale.

Thursday, 30 November
Parkside Ballroom
3:30pm - 4:30pm



Dominic Price

Work future, right now

Dom sees the future.

Join us at the World Congress for a keynote led by Dom Price, aptly titled 'The Value in Values: Dom Price's Guide to Leading Teams in a Digital Age.' This isn't about ticking compliance boxes; it's about the tangible business benefits of doing the right thing. Dom, with his extensive experience across technology, finance, and gaming sectors, will offer actionable insights that you can implement in your business immediately.

In a digital age where the only constant is the human element, Dom will explore how leaders can evolve to meet contemporary challenges. He'll delve into the anatomy of 'healthy teams,' focusing on your role in fostering a functioning, productive environment. This is leadership redefined for the modern business context, underpinned by a commitment to the prevention of harm and the promotion of OSH as a business imperative.

Expect an interactive, high-energy session filled with real-world examples, including the good, the bad, and the transformative. Dom will also share his unique approach to OSH, underlining that it's not merely a matter of compliance but a broader advantage that resonates across governmental, social, and economic spheres.

Thursday, 30 November
Darling Harbour Theatre
3:30pm - 4:30pm



We look forward to welcoming you to Sydney, Australia. Get your tickets at

Students

AUD \$165

Professionals working in low to lower-middle income economies

AUD \$360

All other professionals

AUD \$1895

Accompanying person

AUD \$300

Day Pass

AUD \$650

10+ Group Bookings

20% Discount

Full Pass Ticket inclusions

Your registration includes:

- ▶ Attendance for one person at the 23rd World Congress, ICC Sydney, Australia
- ▶ A ticket to the opening ceremony and welcome function on 27 November
- ▶ Morning tea, lunch & afternoon tea on 28, 29, 30 November at the ICC Sydney
- ▶ Ticket to the Australia Night Gala Event on 29 November at Campbell's Cove
- ▶ Free technical tours on 1 December (book separately)
- ▶ Free workshops on 27 November (book separately)
- ▶ On-demand access to recorded sessions
- ▶ Interactive forums

- ▶ Ticket prices are in Australian Dollars (AUD).
 - ▶ Group tickets (+ 10 people receive a 20% discount).
 - ▶ Students must provide a valid student card at registration.
 - ▶ Accompanying person tickets entitle the holder to attend the opening ceremony and reception, Australia Night, IMFP awards ceremony, and closing ceremony.
 - ▶ Prices are inclusive of GST. Credit card fees & bank charges may apply.
- For more details, visit our website.*

If you aren't registered yet, you will be able to select your Technical Tours/Workshops upon registering.

Select your technical tour or workshop via the link that was sent to your email. If you are registered and didn't receive an email about tours or workshops contact us here: osh2023@arinexgroup.com

Catastrophic Disasters and Crisis Management: Real Experience, for an Uncertain Future

Many OSH professionals have experience in crisis management. With our experience of disasters – including major industrial accidents, what lessons have we learned that can prepare us for the future?

Moderator Gerard Forlin, KC will lead this discussion that will draw parallels between the management of high consequence low frequency (HCLF) risk scenarios, as seen in both Major Amusement Parks (MAP) and Major Hazard Facilities (MHF).

Joseph Orangias from the United Nations Economic Commission for Europe (UNECE) will share the actions taken following the Port of Beirut ammonium nitrate disaster. Representing the Office of Industrial Relations Queensland, Yasmin Cox will explore the role of risk management in the Dreamworld Major Amusement Park disaster.



Thursday, 30 November
Parkside Ballroom
1:30pm - 3:00pm

Meet Our Speakers



Joseph Orangias

Associate Environmental Affairs Officer, Environment Division, and formerly, Consultant, UNECE secretariat to the Industrial Accidents Convention | UNECE



Yasmin Cox

Executive Director, Specialised Health and Safety Services | Office of Industrial Relations, Queensland

Moderated by

Gerard Forlin KC

Barrister | Health and safety and corporate governance specialist | King's Counsel | Cornerstone Chambers



Bridging the generational divide: tailored OSH strategies for an inclusive workforce

In today's dynamic workforce, we find ourselves navigating the challenge of ensuring the health and safety of diverse groups of people. There are five generations of workers in the workforce today, all with their own needs, challenges and offerings.

This discussion will explore the challenges of a "one-size" fits all approach to OSH and some of the innovative strategies and solutions implemented around the world.



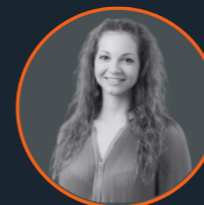
Thursday, 30 November
Darling Harbour Theatre
1:30pm - 3:00pm

Meet Our Speakers



Abena Bemah Antwi

Operation and Properties Manager at CCL Properties Management Company Limited | CIOB-Tomorrow Leaders



Dr. Glykeria Skamagki

Assistant Professor in Musculoskeletal Physiotherapy | University of Birmingham



Dr. Graeme Wright

Managing Director | Optimum Health and Management Services

Distinguished Prof. Helen Lingard

Distinguished Professor, DSC, School of PCPM | RMIT



Jacqueline Agius

ACT Work Health and Safety Commissioner | Worksafe ACT



Dr. Mark Antoniou

Associate Professor | The MARCS Institute for Brain, Behaviour and Development at Western Sydney University



Moderated by

Jane Bourke

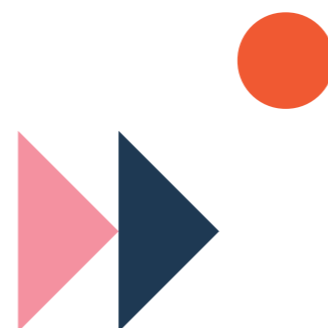
Group Director Safety, Health and Well-being | Woolworths Group



Times	Technical Tours				
9:00am - 12:30pm	Amazon's Technical Tour	Luna Park Technical Tour	Qube Intermodal Precinct Tour	SafetyCulture's Technical Tour	TestSafe's Chemical Testing Laboratories Tour
11:30am - 3:00pm	Amazon's Technical Tour	Luna Park Technical Tour	Qube Intermodal Precinct Tour	SafetyCulture's Technical Tour	TestSafe's Chemical Testing Laboratories Tour
2:00pm - 5:30pm	Amazon's Technical Tour	Luna Park Technical Tour	Qube Intermodal Precinct Tour	SafetyCulture's Technical Tour	TestSafe's Chemical Testing Laboratories Tour

*Schedule subject to change.

*See website for the latest schedule.



Amazon's Technical Tour

When Safety Meets Big Tech: Collaborative Robots and a Culture of Safety.

Spanning 200,000 square metres, Amazon's robotics fulfillment centre in Sydney's western suburb of Kemps Creek is the largest of its kind in Australia. Join the technical tour and see how the retail leader uses collaborative robots and cutting-edge technology to optimise its operations.

Amazon's innovative use of technology can be seen at every point of their supply chain; from their use of wearable sensors (protecting their workers from collisions with their robotic workmates) to a company-wide social-media-like reporting system (providing agency and transparency of safety concerns from the bottom-up). See the fulfilment centre yourself and learn the possibilities of when safety meets big tech.



Luna Park Technical Tour

Explore the history of Sydney's oldest amusement park, Luna Park. Built in 1935, Coney Island is the park's original attraction and operates as a 'living museum'.

With its original rides still in use today, Coney Island presents an interesting challenge when heritage-listed items meet modern safety legislation. Join the tour to learn about how the Luna Park team manages a variety of challenges, from the installation of new rides to emergency planning in one of Sydney's most popular attractions.

Enjoy a day out in the sun, riding their harbour-side Ferris wheel and rollercoaster.



Qube Intermodal Precinct Tour

Tour Australia's largest integrated provider of import and export logistics services at the World Congress.

This 2-hour tour of Qube intermodal precinct in Southern Sydney will allow you to see their automated container terminal, in action! Hear how they implemented automation to improve and enhance the safety of people which has a long lasting effect on the company's success.



TestSafe Chemical Testing Laboratories Tour

Sitting within NSW Government the TestSafe Chemical Analysis branch is in a unique position to research emerging trends and biological hazards that impact workers.

Join their technical tour to hear about their mission to fulfill testing needs, keep workers and staff safe during the testing process, and some of their studies into future risks using state of the art technology.



SafetyCulture's Technical Tour

Featured in GQ as one of the top 10 "best places to work in Australia"

SafetyCulture is changing the expectations of what a modern office looks like with its state-of-the-art workspace, located in the tech precinct of Sydney's Surry Hills. Their facilities include themed rooms designed by a movie-set designer to replicate the workplaces of key customers, an in-house kitchen team, gym, rooftop bar, games room, dedicated workplace experience team and all the modern perks that attract top-tier talent.



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The International Social Security Association (ISSA)

The International Social Security Association (ISSA), with headquarters at the ILO in Geneva, is the principal international institution bringing together agencies and prevention experts from 320 social security institutions in 161 countries. The ISSA offers a global platform and a unique network for all those in social security concerned with the health of workers. The ISSA aims to promote dynamic social security as the social dimension in a globalising world by supporting excellence in social security administration.

Prevention has been on the ISSA's agenda since its creation in 1927. Beyond the traditional focus on occupational safety and health, the ISSA supports social security policies that foster preventive approaches to protect and promote workers' health and employment in all branches of social security. The ISSA provides access to information, expert advice, practical guidelines and platforms for members to build and promote dynamic, accessible, sustainable, adequate, socially inclusive and economically productive social security systems worldwide based on performing, well governed, proactive and innovative social security institutions.

Additionally, the ISSA promotes investments in workers' health by providing good practice information, research, expert advice and a network for members and other stakeholders to exchange on innovation in workplace health promotion, active employment policies, rehabilitation and reintegration. To implement a range of projects and activities, the ISSA Secretariat works closely with its Technical Commissions, the Special Commission on Prevention, and its unique network of International Prevention Sections.

To learn more about the Special Commission and its Sections, visit <https://www.issa.int/prevention-sections>

The International Labour Organization (ILO)

Founded in 1919, the ILO became the first United Nations specialised agency in 1946 with 187 Member States. The ILO commits to promoting human and labour rights, pursuant of its founding principle that social justice is essential to universal and lasting peace. The ILO objectives are prioritised in Goal 8 of the 2030 Agenda for Sustainable Development on Decent Work and Economic Growth. Objectives include:

- ▶ setting international labour standards
- ▶ promoting rights at work, including the right to a safe and healthy working environment
- ▶ advocating for decent employment opportunities
- ▶ enhancing social protection and
- ▶ strengthening social dialogue on work-related issues.

With a unique governance structure, the ILO brings together governments and employers' and workers' representatives to jointly set international labour standards and to implement policies and programmes promoting decent work for all.

Today, the ILO has over 600 development cooperation programmes in more than 100 countries. The ILO provides assistance to Member States and aims to improve people's lives. The ILO's Secretariat has its headquarters in Geneva, Switzerland, and a global network of field offices in more than 40 countries.

SafeWork NSW

SafeWork NSW is the government regulator for work health and safety in the state of New South Wales, Australia. It works with the community to ensure that workplaces can conduct business safely and to protect workers from harm.

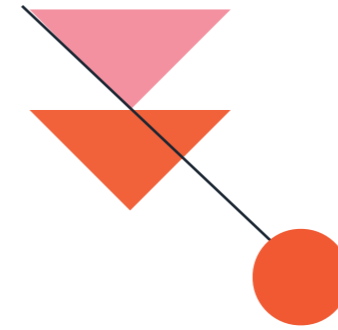
As well as being a regulator, SafeWork NSW commits to reducing workplace hazards and risks and preventing workplace accidents. It supports businesses by:

- ▶ providing free advice on improving occupational safety and health
- ▶ providing licencing and registration for potentially dangerous work
- ▶ providing testing services
- ▶ investigating workplace incidents
- ▶ ensuring compliance and enforcing the work health and safety laws in New South Wales.
- ▶ creating new insights to prevent harm through its Centre for Work Health and Safety.

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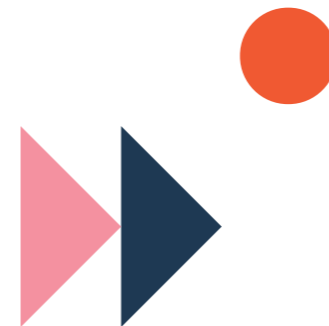
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