



International Forum on Disability Management
September 20-22, 2010
Los Angeles, California, USA

IFDM 2010 Schedule of Events (*draft as of May 21, 2010*)

**Denotes invited speaker*

Friday, September 17

0800 – 1600 IRCA Meeting (*by invitation only*)

Saturday, September 18

0800 – 1800 Research Issues and Themes in Disability Management hosted by GLADNET and IDRMN (*by invitation only*)

Sunday, September 19

0900 – 1300 Research Issues and Themes in Disability Management hosted by GLADNET and IDRMN (*by invitation only*)

0900 – 1700 IDMSC Board Meeting (*by invitation only*)

1300 – 1700 **IFDM 2010 Registration**

1500 – 1700 GLADNET Board Meeting

1800 – 1930 *IFDM 2010 Welcoming Reception at the California Club*

Monday, September 20

0730 --1700 **Registration**

0730 – 0850 *Continental Breakfast*

0755 – 0850 **Breakfast Briefings**

0900 – 0930 **Welcome and Opening Remarks**
Christine Baker, Chair, IFDM 2010 Advisory Committee
Frances Huntley-Cooper, President, IAIABC

0930 – 1030 **Advancing Awareness and Support for Effective Disability Management Outcomes and Best Practices**
Speakers: *Dame Carol Black, National Director for Work and Health, United Kingdom*
Dr. Susan Daniels, Former Deputy Commissioner of U.S. Social Security Administration



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1030 – 1100 *Coffee Break & Exhibits*

1100 – 1230 **Building Political Consensus to Advance Policy on Disability Management**

Moderator: *Mr. Hans Konkolewsky, International Social Security Association*

Speakers: *Dr. Joachim Breuer, Director General, German Social Accident Insurance (DGUV)*

Mr. John Duncan, Director, California Department of Industrial Relations

Mr. Peter Federko, Chief Executive Officer, Saskatchewan Workers' Compensation Board

*Ms. Barbara Murray, International Labour Organization**

Dr. Jan White, Chief Executive, Accident Compensation Corporation

1230 – 1330 *IFDM Luncheon*

1330 – 1500 **Partnerships in Disability Management**

- Bridging the Gap: Working Together to Improve Social Inclusion and Employment Participation
- Collaborative Partnerships at Kaiser Permanente Improve IDM: Physicians, Labor and Management
- A Tailor-Made Disability Management Policy Through the Involvement of Several Stakeholders
- Grass Roots Multi-Stakeholder Action for Positive Change: The 60 Summits Project

Integration Into the Workforce

- Strategies for Helping Adults with Disabilities Return to or Stay at Work
- Transitional Work Can Protect the Productivity of the Workforce. But How?
- Entrepreneurship, Reality or Escapism, in Creating Work for People with Disabilities?
- Prevention of Secondary Welfare Consequences of Industrial Injuries
- A Systematic Review: The State of the Employment of Persons with Disabilities

Vocational Rehabilitation

- The Effects of Empowerment Methods of Vocational Rehabilitation on Service Quality and Satisfaction
- Deterioration of Rehabilitation Rates in a Disability Insurance Scheme
- Disability Management and Vocational Rehabilitation in Japan: Research into Practice
- New Approaches to Rehabilitation Using the Facilities of Accident Insurance



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Hospitals

- Occupational Data Use in Disability Determination and Rehabilitation in the United States

Addressing Specific Problems During Medical Treatment

- Pain Management for Injured Workers: Balancing Research and Public Policy
- Outcome and Costs of Work-Related Calcaneal Fractures in Northern Germany
- Surviving Multiple Traumas – What Comes Next? The Rehabilitation of Seriously Injured Patients
- Assessing the Quality of Care Provided to Occupational Injuries
- Early Intervention in Psychosocial Risk Factors for Chronic Pain

1500 – 1530

Refreshment Break & Exhibits

1530 – 1700

The Importance of Coordination Among Stakeholders in the Return to Work Process

- A Collaborative Early Intervention Model Supporting Return to Work for Healthcare Workers
- The Red Flags/Green Lights Guide for Challenging Return to Work Situations
- Process Mapping: Integrating Theory and Practice to Promote Disability Management
- Successful Return to Work by Collaboration Between Insurers

An Overview of Government Programs in Disability Management

- Fast Track Strategies for Disability Programs Around the World
- How the Government Can Help People with Intermittent Work Capacity Stay in Work
- Breaking the Barriers to Work, the Icelandic Organizational Model of Vocational Rehabilitation
- The Disability Management Model in Taiwan and Challenges It Faces

Employer Best Practices

- The Effect of Public and Private Efforts to Improve the Return to Work of Disabled Workers
- Implementing Disability Management in Companies
- Innovative Disability Management: Managing Resource Depletion Through Team Diversity and Collaboration
- Major Factors Contributing to Successful Cases of Work Retention After Disability

How Medical Providers Can Improve Outcomes in Disability Management

- Improving Outcomes by Training Physicians to Manage the Process of Return to



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Work

- Success at Last! Getting Doctors Trained on How to Prevent/Reduce Needless Work Disability
- How Physicians Should Determine an Individual's Current Work Ability/Disability
- Work as a Form of Medical Treatment

Tuesday, September 21

0730 --1700 **Registration**

0730 – 0850 *Continental Breakfast*

0755 – 0850 **Breakfast Briefings**

0900 – 0920 **Welcome and Opening Remarks**
Select Dignitaries

0920 – 1030 **Measuring Disability Management: Quantitative and Qualitative Analysis**
Speakers: *Cameron Mustard, ScD., President & Senior Scientist, Institute for Work & Health*
Bob Reville, RAND Corporation
Lorne Sulksy, PhD, Faculty of Business Administration, Memorial University

1030 – 1100 *Coffee Break & Exhibits*

1100 – 1230 **Employer Case Studies**

- Disability Management at Teck Highland Valley Copper Partnership
- Planning for Success: Addressing Work Accommodation Needs During a Targeted Hiring Initiative
- Disability Management in the International Arena – The Virgin Blue Airline Experience
- Benchmarking Disability Management in the Healthcare Sector

Utilizing Research and Analysis to Evaluate Government Programs

- Success of a Return to Work/Disability Management Strategy
- Improving Return to Work Results Through a Strategic Reform Agenda
- Social and Cost Benefits of a Return to Work Programme by the Malaysian Social Security Organisation (SOCSSO)
- The Problem of Long Duration Work Injury Claims in Ontario, Canada
- The Extent and Effects of Disability Management Practices in Germany

Examining the Competencies of Disability Management Practitioners



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- Return to Work Coordinators' Competencies
- Competencies and Task Areas of Disability Management Professionals in Germany
- Disability Management: An Examination of Job Functions, Knowledge, and Competencies in Australia, Germany, and the United States
- The Added Value of Disability Case Management in Occupational Reintegration
- What Impact has Legislation on Disability Management Expert Practice?

1230 – 1330 *IFDM Luncheon*

1330 – 1500 **A Comprehensive Societal Disability Management Strategy**

Integrating Young Adults with Disabilities into the Workforce

- Increasing Employment of Young Adults with Disabilities: Policy Innovation and Best Practices in the Netherlands
- Disabled Youth in the Netherlands
- Disability Management for Young Adults with Disabilities in the German Automobile Industry
- New Prospects for Disability Management for Teenagers with Learning Disability

Engaging Stakeholders: Government Programs

- Participation Through Integration – Effective Help Offered by German Federal Pension Insurance: Counseling, Service, Rehabilitation, Company-based Re-entry Management
- Managing Disability from the JAN Perspective: 1983-2010
- “Superable” is Information, Orientation, Companionship, Community Animation, Territorial Network and Participated Citizenship

Wellness/Prevention Strategies

- De-Medicalized Approach to Return to Work and Disability Management Practice
- How Wellness Initiatives Impact Both Occupational and Non-Occupational Program Efficiencies and Effectiveness
- Moving Wellness, Disability Management and Attendance Management Programs Through Communication
- Evidence-Based Disability and Absence Management: A Maturation Approach and Guide to Practice

Disability Management Tools

- Job Capacity Assessments: Australia's Efforts to Assess Capacity to Work
- Desktop Review: *AMA Guides to the Evaluation of Permanent Impairment 6th Edition*
- Duration Disability Guidelines: Tools for Disability Management
- Core Set Development for Vocational Rehabilitation Using the ICF
- How to Identify the Right/Real Cases to Control Through Disability Management



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1500 – 1530 *Refreshment Break & Exhibits*

1530 – 1700

Demographics

- Demographic Effects: Global Trends, Local Impacts
- How Obesity Increases the Risk of Disabling Workplace Injuries
- Differences in Return to Work Between Men and Women: Consequences for Return to Work Strategies

Mental Health – Part I

- Depressive Symptomatology Following a Workplace Injury: A Prospective Cohort Study
- Applied Psychological Well-Being Toward a Contributive Future for Persons with Disabilities
- Return to Work of Mentally Ill Personnel in Germany: A Systematic Review
- Collective Capacity in Community Rehabilitation
- Mental Illness – Challenges of the Swiss Invalidity Insurance and Results After the 2008 Revision

Integration of Care

- Placing a Value on Lost Work Time: Connecting Treatment to Short-Term Disability
- Concepts in Continuous Improvement for Clinical/Vocational Resources Supporting Disability Claims Professionals

Safety

- Using Employer Incentives to Promote Workplace Safety. Does Experience Rating Work?
- WOSHTEP: A Model for Prevention and Return to Work Through Worker Leadership
- Successful Prevention Strategies in the Hairdresser's Trade

New Paradigms in Disability Management

- Crippling of America – Living Enabled or Living Disabled
- Converting Impairment to Disability – Why it Matters
- Do We Accurately Identify Disability as Occupation? Should We Bother Trying?

1800 – 1930

IFDM/IAIABC President's Reception at the Walt Disney Concert Hall

Wednesday, September 22

0730 --1700

Registration



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0755 – 0850 **Breakfast Briefings**

0900 – 1030 **Plenary Address**

1030 – 1100 *Coffee Break*

1100 – 1200 **Job Retention and Return to Work in the Context of the UNCRPD
Session sponsored by GLADNET**

Speakers: Donal McAnaney, Senior Research Consultant, Work Research Centre, Dublin

Susanne Bruyere, Professor of Disability Studies and Director, Employment and Disability Institute, Cornell University

Barbara Murray, Senior Disability Specialist, Skills and Employability Department, International Labour Office

Marius Olivier, Director, International Institute for Social Law and Policy
Ilene Zeitzer, President, Disability Policy Solutions

Mental Health – Part II

- Australia's JobAccess: New Dimensions in Mental Health Support
- Using OMPQ to Reduce Risk of Prolonged Disability in Workers' Compensation Cases
- From Awareness to Action: Evidence-based, Practical Workplace Mental Health Initiatives

The Impact of Successful Disability Management Outcomes Using Trained and Certified Professionals

1200-1300 *IFDM/IAIABC Luncheon*

1300 – 1430 **Next Steps to Moving Disability Management Forward**

Speakers: Nick Buys, Dean, Learning and Teaching, Griffith University

Wolfgang Zimmerman, Executive Director, National Institute on Disability Management and Research

1430 – 1500 **IFDM Handover Session: London 2012**



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Breakfast Briefing Participants

- Australia's Accident Compensation Framework: Quality Reform, Claimant Gaps or a National Scheme
- Private Healthcare Option: Disability Management in Canada
- From the Ground Up to Successful Impact – The Story of Two Successful Consulting Firms and Their Client Results
- Experience of Electric Powered Indoor/Outdoor Wheelchair (Epioc) Provision in the UK NHS 1997-2009
- Disability Management: What Can We Learn from Professional Sports?
- Maximizing Disability Management through a Virtual "Community of All Practices"
- Parenting a Child with Autism Spectrum Disorder: Parental Work Variables
- Disability Management for Pupils and Students in fact of Global Demographic Development
- Return on Investment of a World Class Disability Management Program
- Job Rehab – Benefits of a Short-Term Stay-At-Work Program at Volkswagen Commercial Vehicles in Germany
- Implementing the International DM Certification and Training Programs in Australia and New Zealand
- Disability Management: Transferring Research to Practice in Canadian Organizations
- Let's Stay on at Work. Supporting Persons with Severe Disabilities to Stay on in Employment