



International
Social Security
Association

5th International Research Conference on Social Security

"Social security and the labour market: A mismatch?"

FINAL PROGRAMME

Warsaw, Poland, 5-7 March 2007

Scientific Committee of the Conference

Jean-Claude BARBIER, University of Paris I, France
Nicholas BARR, London School of Economics and Political Science, United Kingdom
Neil GILBERT, University of California, Berkeley, United States
Bjørn HVINDEN, Norwegian University of Science and Technology, Norway
Edwin KASEKE, University of Zimbabwe, Zimbabwe
Huck-ju KWON, Sung Kyun Kwan University, Republic of Korea
Francie LUND, WIEGO and University of KwaZulu-Natal, South Africa
Per KONGSHØJ MADSEN, University of Aalborg, Denmark
Carmelo MESA-LAGO, University of Pittsburgh, United States
Sara E. RIX, AARP Public Policy Institute, United States
Zofia CZEPULIS-RUTKOWSKA, Social Insurance Institution (ZUS), Poland
Ton WILTHAGEN, Tilburg University, Netherlands
Maciej ŻUKOWSKI, Poznan University of Economics, Poland
Roland SIGG, ISSA General Secretariat, Geneva

Scope and objectives of the Conference

Social security and the labour market seem to be increasingly at odds, apparently growing further and further apart. Both in the industrialized and the developing world, labour markets are becoming more competitive, flexible and informal. Social security is often incapable of keeping pace with these trends and effectively protecting individuals from the most severe effects of informal and precarious employment. What is more, corresponding to the argument that social security must not “stand in the way” of dynamic labour markets, social security provision is increasingly questioned, scaled back or at least refocused so as to serve labour market requirements. National social security systems are also often ill-equipped to deal with the increasing number of migrant workers who reflect the rising geographical mobility of labour and the internationalization of labour markets. In short, while in the present situation of ever more flexible and international labour markets new needs for social security arise, the ability of social security to meet such needs seems to decline.

How to bridge the growing divergence between social security and labour market realities? More explicitly, what role can and should social security play in the present labour market context? What policies hold out a promise for extending coverage to workers in the large informal economy in low- and middle-income countries? In emerging and advanced economies, how can social security respond to growing job insecurity, help individuals make job-to-job transitions and better protect workers in non-standard employment? How can the structure of social security systems be redesigned so as to provide adequate protection, while at the same time contributing to improved labour market outcomes? Under what conditions can the perceived trade-off between social security and labour market flexibility be reconciled, or even transformed into a mutually supportive relationship? And what can social security do to better adapt to the special needs of the increasing number of migrant workers?

The **5th International Research Conference on Social Security**, organized as part of the International Social Security Association’s Policy and Research Programme, will address these crucial questions. In bringing together researchers, policy makers, administrators and other members of the social security community, it will provide a platform for discussing the best ways of adapting social security to current and future labour market trends. In this way, the Conference will help to inform and enlighten the current policy debate, promote policy innovation and guide future research.

Over the years, the International Research Conferences on Social Security have developed into a unique forum for social security research. To reach out into the social security research community even more widely, we sought, in organizing this Conference, the cooperation of other organizations and networks involved in international research activities in the field. We are pleased that the following prominent organizations and networks have responded to our suggestion to contribute to the organization of Conference sessions:

- **Active Social Policies European Network (ASPEN)**
- **European Institute of Social Security (EISS)**
- **Foundation for International Studies on Social Security (FISS)**
- **International Labour Office (ILO)**
- **ISA Research Committee on Poverty, Social Welfare and Social Policy (RC 19)**
- **ISSA Technical Commission on Old-Age, Invalidity and Survivors’ Insurance**
- **The Geneva Association - International Association for the Study of Insurance Economics**
- **The World Bank**
- **Women in Informal Employment: Globalizing and Organizing (WIEGO)**

CONFERENCE PROGRAMME

Monday, 5 March 2007

09:00-10:30 hrs. OPENING SESSION

CHAIRPERSON: Mr. Hans-Horst KONKOLEWSKY, Secretary General, International Social Security Association (Geneva)

WELCOME ADDRESS: Ms. Anna KALATA, Minister of Labour and Social Policy (Poland)

OPENING ADDRESS: Prof. Nicholas BARR, London School of Economics and Political Science (United Kingdom)

- *Social security, the labour market and strategic directions for policy-making*

Mr. Roland SIGG, Head of Research, International Social Security Association (Geneva)

- *Matching social security and the labour market: Evidence from research*

11:00-12:30 hrs. CONCURRENT SESSIONS ONE

Welfare-to-work policies: Dimensions and determinants of success and failure
(Session 4.3 - Meeting with simultaneous interpretation - **Room A**)

Addressing the coverage gap in informal employment - Session co-organized with Women in Informal Employment: Globalizing and Organizing (WIEGO)
(Session 2.1 - Meeting without interpretation - **Room B**)

Labour market requirements and the political economy of pension reform
(Session 5.1 - Meeting without interpretation - **Room C**)

14:00-15:00 hrs. PLENARY SESSION TWO

The coverage gap: Informal labour markets in the developing world

CHAIRPERSON: Ms. Joyce MANCHESTER, Director, Division of Economic Research, Social Security Administration (United States)

KEY-NOTE SPEAKER: Prof. Francie LUND, Women in Informal Employment: Globalizing and Organizing (WIEGO) and University of KwaZulu-Natal (South Africa)

- *Making "security" a reality for poorer workers: Lessons from the Global South*

KEY-NOTE SPEAKER: Prof. Carmelo MESA-LAGO, University of Pittsburgh (United States)

- *The extension of social security coverage, the labour market and the lessons to be learned from Latin America*

DISCUSSION / DEBATE

15:30-18:30 hrs. CONCURRENT SESSIONS TWO

Social security and globalization: Challenges and opportunities
(Session 1.1 - Meeting with simultaneous interpretation - *Room A*)

Implementing and delivering activation: New institutional arenas, new roles for service providers - *Session co-organized with Active Social Policies European Network (ASPEN)*
(Session 4.1 - Meeting without interpretation - *Room B*)

Unemployment benefits: Reconciling flexibility and effective protection
(Session 3.3 - Meeting without interpretation - *Room C*)

18:30-20:30 hrs. COCKTAIL AND POSTER SESSION

Authors of posters will be available to reply to questions (*Conference Hall*)

Tuesday, 6 March 2007

09:00-10:30 hrs. CONCURRENT SESSIONS THREE

Extending coverage: Alternative approaches and different country experiences I
(Session 2.4 - Meeting with simultaneous interpretation - *Room A*)

Flexicurity: Combining flexible labour markets and strong social security
(Session 3.5 - Meeting without interpretation - *Room B*)

Labour market trends and social policy responses: Future scenarios
(Session 5.2 - Meeting without interpretation - *Room C*)

11:00-12:30 hrs. CONCURRENT SESSIONS FOUR

The specific situation of women: Labour market realities and needs for adequate social security
(Session 2.3 - Meeting with simultaneous interpretation - *Room A*)

Defined-benefit vs. defined-contribution pension schemes: Impacts on labour markets and social security
(Session 2.2 - Meeting without interpretation - *Room B*)

In which ways do insurance and saving mechanisms encourage labour market flexibility? - *Session sponsored by The Geneva Association - International Association for the Study of Insurance Economics*
(Session 3.6 - Meeting without interpretation - *Room C*)

Tuesday, 6 March 2007 (cont.)

14:00-15:00 hrs. PLENARY SESSION THREE

Reconciling social security and labour market flexibility

CHAIRPERSON: Ms. Aleksandra WIKTOROW, President, Social Insurance Institution (ZUS, Poland)

KEY-NOTE SPEAKER: Prof. Günther SCHMID, Social Science Research Center Berlin (Germany)

- *Flexibility and security on the labour market: Managing and sharing parental risks*

KEY-NOTE SPEAKER: Mr. Michal BONI, Advisor, CASE Foundation (Center for Social and Economic Research) and former Polish Minister for Employment and Social Policy (Poland)

- *Labour market flexibility, non-standard employment and social security in Central and Eastern Europe*

DISCUSSION / DEBATE

15:30-18:30 hrs. CONCURRENT SESSIONS FIVE

Pension reforms: How successful in extending working lives? - Session co-organized with the ISSA Technical Commission on Old-Age, Invalidity and Survivors' Insurance

(Session 4.2 - Meeting with simultaneous interpretation - **Room A**)

Flexible labour markets: Risks and policy responses

(Session 3.1 - Meeting without interpretation - **Room B**)

Cash benefits, care and the work-life-balance

(Session 4.4 - Meeting without interpretation - **Room C**)

19:00-21:00 hrs. COCKTAIL

Wednesday, 7 March 2007

09:00-10:30 hrs. CONCURRENT SESSIONS SIX

Discontinuous working careers: Implications for pension schemes

(Session 3.2 - Meeting with simultaneous interpretation - **Room A**)

Extending coverage: Alternative approaches and different country experiences II

(Session 2.5 - Meeting without interpretation - **Room B**)

Migrant workers: Issues and policy priorities

(Session 3.4 - Meeting without interpretation - **Room C**)

11:00-13:00 hrs. CLOSING SESSION

CHAIRPERSON: Prof. Maciej ZUKOWSKI, Poznan University of Economics (Poland)

KEY-NOTE SPEAKER: Mr. Hugues DE JOUVENEL, Editor-in-chief, *Revue Futuribles* (France)

- *The labour market of the future and the resultant policy challenges*

PANEL ON *Policy implications for social security in the evolving labour market*

With the participation of:

- Ms. Martha CHEN, Coordinator, Women in Informal Employment: Globalizing and Organizing (WIEGO) and Harvard University (United States)
- Ms. Claire COURTEILLE, Policy Advisor, International Trade Union Confederation (ITUC, Brussels)
- Mr. Jean-Baptiste DE FOUCAULD, Board Member, Caisse nationale d'assurance vieillesse des travailleurs salariés (CNAVTS), and former Commissaire au Plan (France)
- Mr. Robert HOLZMANN, Sector Director, Social Protection & Labor, The World Bank (Washington DC)

CLOSURE OF CONFERENCE: Mr. Hans-Horst KONKOLEWSKY, Secretary General, International Social Security Association (Geneva)

CONCURRENT SESSIONS

Topic 1: The bigger picture: Flexible labour markets and the role of social security

1.1 Social security and globalization: Challenges and opportunities

Chairperson: Valeria **Fargion**. ISA Research Committee on Poverty, Social Welfare and Social Policy (RC 19) and University of Florence, Italy.

Chun, Chang-Bae. Sang-Yi **Lee**. Institute for Health Insurance, National Health Insurance Corporation, Republic of Korea.

The impact of strengthening national health insurance on economic and societal demands: Can South Korea kill two birds with one stone?

Fromm, Andrea. University of Otago, New Zealand.

The right to work as part of universal human rights: Is the right to work/ decent work (DW) agenda universal from the perspective of HR politics?

Koulinsky, Audrey. Nadine **Richez-Battesti**. Centre d'Economie et de Finances Internationales (CEFI), Université de la Méditerranée Aix-Marseille II, France.

Y a-t-il un fatalisme néolibéral? Le dilemme emploi-égalité des revenus revisité [Neoliberal fatalism? A fresh look at the employment-income equality trade-off]

Kruse, Agneta. Lund University and Swedish Social Insurance Agency, Sweden.

Social insurance design and globalisation

Miranda-Muñoz, Martha. Gabriel **Martínez González**. Centro Interamericano de Estudios de Seguridad Social, Mexico.

Globalization and protection against unemployment risk in the Americas

The following paper is also available, but will not be presented:

Matijascic, Milko. Monica **Ospina**. Stephen J. **Kay**. Salesian University of São Paulo, Brazil. Georgia State University. Federal Reserve Bank of Atlanta, United States.

Pension systems and labor markets in Latin America and the industrialized countries

Topic 2: The coverage gap: Informal labour markets in the developing world

2.1 Addressing the coverage gap in informal employment - Session co-organized with Women in Informal Employment: Globalizing and Organizing (WIEGO)

Chairperson: Martha Alter **Chen**. Women in Informal Employment: Globalizing and Organizing (WIEGO) and Harvard University, United States.

Chen, Martha. Women in Informal Employment: Globalizing and Organizing (WIEGO) and Harvard University, United States.

The coverage gap in informal labour markets: How to define, measure and understand it

Baruti, Elias E.M. Local Authorities Provident Fund, United Republic of Tanzania.

The coverage gap: Extension of social security coverage to the informal sector employees in Tanzania

Pienkos, Andrew. Terrance **Regis**. Patrick **Samuel**. National Insurance Board of Trinidad & Tobago, Trinidad and Tobago.

Investigating informal employment and its implications for closing the coverage gap in Trinidad & Tobago

Remesh, Babu P. V.V. Giri National Labour Institute, India.

Social security for unorganised sector workers in India: Alternative approaches and new initiatives

2.2 Defined-benefit vs. defined-contribution pension schemes: Impacts on labour markets and social security

Chairperson: Carmelo **Mesa-Lago**. University of Pittsburgh, United States.

Bodor, András. Anca **Mataoanu**. David **Robalino**. Michal **Rutkowski**. The World Bank, Washington, D.C.

Pensions systems and the costs of supply side distortions in the labour market

Casey, Bernard H. J. Michael **Dostal**. The Pensions Institute, Cass Business School. Brunel Business School, United Kingdom.

Pension reform in Nigeria: how not to "learn from others"

Savoia, José Roberto. University of São Paulo, Brazil.

Pension reform in Brazil: The challenge of labour inclusion

2.3 The specific situation of women: Labour market realities and needs for adequate social security

Chairperson: Sara **Rix**. AARP Public Policy Institute, United States.

Ghai, Mridula. Employees' Provident Fund Organization, India.

The coverage gap: Informal labor markets in the developing world with special reference to India

Meva'a Abomo, Dominique. Dieudonné **Piih**. Laboratoire de recherche en géographie, Université de Douala. Société Civile Professionnelle d'Avocats M & N LAW FIRM, Cameroon.

Précarité de l'emploi et insécurité socioprofessionnelle des femmes dans les villes du tiers monde: bilan d'une étude expérimentale menée à Douala, capitale économique du Cameroun [Unstable employment and socio-professional insecurity among women in cities in the Third World: Results of an experimental study carried out in Douala, the economic capital of Cameroon]

Olivier, Marius. Edwin **Kaseke**. Centre for International and Comparative Labour and Social Security Law (CICLASS), University of Johannesburg, South Africa. University of Zimbabwe, Zimbabwe.

Labour market participation and social security protection of females: Recent developments in SADC (Southern African Development Community)

Papadópulos, Jorge. Centro de Informaciones y Estudios del Uruguay (CIESU), Uruguay.

Mercado de trabajo, género y reforma del sistema pensionario en Uruguay: ¿Cuáles son las perspectivas para los adultos mayores? [The labour market, gender and reforms to the pension system in Uruguay: What are the perspectives for senior citizens?]

The following paper is also available, but will not be presented:

Ratajczak-Tucholka, Joanna. Poznan University of Economics, Poland.

Female old age security and the labour market: policy challenges for pension schemes – the case of Poland

2.4 Extending coverage: Alternative approaches and different country experiences I

Chairperson: Mohamed **Chaabane**. Centre de Recherches et d'Etudes de Sécurité Sociale (CRESS), Tunisia.

Essoussi, Kamel. Caisse nationale de retraite et de prévoyance sociale, Tunisia.

Le concept de "travailleur mobile": Un remède pour l'extension de la sécurité sociale au secteur informel? Cas de la Tunisie [The concept of "mobile workers" - A way of broadening social security cover to the informal sector? Case of Tunisia]

Frutos de Almada, Carmen. Pedro **Ferreira**. Instituto de Previsión Social, Paraguay.

El trabajador por cuenta propia y su incorporación al seguro social en el Paraguay [Independent workers and their inclusion in the Paraguayan social security system]

Nikoopour, Hessam. Social Security Organization, Islamic Republic of Iran.

Business cycles and policy making for the extension of insurance coverage: The case of Iran

Singh, Sharad. Meraj **Ashraf**. Indian Institute of Technology. National Academy for Training and Research in Social Security, Employees' Provident Fund Organization, India.

Alternative mechanisms of social protection for the unorganised sector in India

Yahaya, Chérif. Caisse nationale de sécurité sociale (CNSS), Niger.

Stratégies pour une protection sociale dans le secteur informel en Afrique: Cas du Niger [Social protection strategies in the informal sector in Africa: The situation in Niger]

2.5 Extending coverage: Alternative approaches and different country experiences II

Chairperson: Francie **Lund**. Women in Informal Employment: Globalizing and Organizing (WIEGO) and University of KwaZulu-Natal, South Africa.

Karadeniz, Oguz. Pamukkale University, Turkey.
Social security of casual agricultural workers in Turkey

Nannyonjo, Justine. Economic Policy Research Centre, Kampala, Uganda.
The challenges of managing micro-insurance schemes in Uganda

Olivier, Marius. Letlhokwa George **Mpedi**. Centre for International and Comparative Labour and Social Security Law (CICLASS), University of Johannesburg, South Africa.
Preventing unemployment and reintegrating the unemployed in the labour market: Recent perspectives from South Africa

Pellissery, Sony. Centre for Social Policy Research, Institute for Social Engineering, India.
Social embeddedness of informal labour markets: How effective are public works programmes for social security in India?

Riazi, Mohsen. Mitra **Mahdavi**. Social Security Organization, Islamic Republic of Iran.
Establishment of the rural insurance fund in Iran: Formation trend, problems and challenges

Posters on topic 2: The coverage gap: Informal labour markets in the developing world

Etminam, Elham. Kobra **Chackerolhosseini**. Social Security Organization, Islamic Republic of Iran.
Social protection for informal workers: Iranian experience

Frutos de Almada, Carmen. Pedro **Ferreira**. Instituto de Previsión Social, Paraguay.
El aumento de la protección social del adulto mayor en el Paraguay, mediante el reconocimiento de servicios laborales y la concesión de beneficios jubilatorios empleando el método de prorata tempore [[Increasing the social protection of senior citizens in Paraguay, through the recognition of labour services and the provision of old age pensions using the prorata time method]]

Mortazavi, Keivan. Social Security Organization, Islamic Republic of Iran.
Cost-benefit analysis of self-employed and voluntary insurance in Iran

Topic 3: Reconciling social security and labour market flexibility

3.1 Flexible labour markets: Risks and policy responses

Chairperson: Jean-Claude **Barbier**. Université Paris I, France.

Brzinsky-Fay, Christian. Paula **Protsch**. Karin **Schulze Buschoff**. Wissenschaftszentrum Berlin für Sozialforschung (WZB), Germany.
Atypische Beschäftigung – Umfang, Dynamik und soziale Sicherung im europäischen Vergleich [*Atypical employment – European analysis of scope, dynamics and social security*]

Chung, Heejung. Tilburg University, Netherlands.
Flexibility for whom? A new approach in examining labour market flexibility focusing on European countries

Davidson, Jacqueline. Peter A. **Kemp**. The Social Policy Research Unit, University of York. University of Oxford, United Kingdom.
The role of sickness benefits in a polarised labour market

Gutiérrez, Rodolfo. Laura **Cabiedes**. Ana M. **Guillén**. Universidad de Oviedo, Spain.
Protecting the working-poor in Spain: A comparative overview

Mitchell, Deborah. Brigid **van Wanrooy**. Centre for Social Research, Australian National University, Australia.
The mismatch of actual and preferred working hours: Implications for social security

Nyenti, Mathias Ashu Tako. Centre for International and Comparative Labour and Social Security Law (CICLASS), University of Johannesburg, South Africa.
Labour flexibility and the protection of non-standard workers in South Africa

Pappadà, Gabriella. University of Rome La Sapienza, Italy.
Labour flexibility: British and Italian non-standard employment in the audiovisual sector

Ronconi, Lucas. University of California, Berkeley, United States.
Enforcement and compliance with labor regulations

3.2 Discontinuous working careers: Implications for pension schemes

Chairperson: Zofia **Czepulis-Rutkowska**. Social Insurance Institution (ZUS), Poland.

Briard, Karine. Caisse nationale d'assurance vieillesse des travailleurs salariés (CNAVTS), France.
Des parcours professionnels types pour l'évaluation des enjeux de l'assurance vieillesse [*Standardized career models for evaluation of the factors involved in old age insurance*]

Hinrichs, Karl. Zentrum für Sozialpolitik, Universität Bremen, Germany.
Do we need better basic protection in old age to make flexible labor markets more palatable? A modest plea for universal tax-financed pensions

Kawiński, Marcin. Dariusz **Stańko**. Warsaw School of Economics, Poland.
Labour flexibility and pension schemes in the European Union

Naito, Xuto. Université catholique de Louvain, Belgium.
Conséquences de la croissance de flexibilité du travail sur le système de pension publique japonaise [Implications of increased labour flexibility on Japan's public sector pension system]

3.3 Unemployment benefits: Reconciling flexibility and effective protection

Chairperson: Maciej **Żukowski**. Poznan University of Economics, Poland.

Clasen, Jochen. Elke **Viebrock**. University of Edinburgh, United Kingdom.
Voluntary unemployment insurance and trade union membership: Investigating the connections in Denmark and Sweden

De Beer, Paul. Trudie **Schils**. Amsterdam Institute of Advanced Labour Studies, University of Amsterdam, Netherlands.
Does it matter who takes responsibility? The distribution of responsibility for unemployment insurance, employment protection and active labour market policy

Gardberg Morner, Claudia. Mattias **Ossowicki**. Kristoffer **Lundberg**. Swedish Social Insurance Agency, Sweden.
Social security at odds with the labour market for young workers in a post-industrial era? The case of Sweden

Polakowski, Michal. Dorota **Szelewa**. University of Maastricht, Netherlands.
A comparative study of unemployment compensation in Central and Eastern Europe

Sjögren Lindquist, Gabriella. Eskil **Wadensjö**. Swedish Institute for Social Research, Stockholm University, Sweden.
Social and occupational security and labour market flexibility in Sweden

Tangian, Andranik. Hans-Böckler Stiftung, Germany.
Benchmarking 22 European countries with an indicator of social security

Toledano, Esther. Miri **Endeweld**. National Insurance Institute, Israel.
Reducing unemployment insurance coverage in a flexible labor market

Virjo, Ilkka. Work Research Centre, University of Tampere, Finland.
Does unemployment insurance make people more passive?

3.4 Migrant workers: Issues and policy priorities

Chairperson: Bjørn **Hvinden**. Norwegian University of Science and Technology, Norway.

Hellevik, Tale. Ann-Helén **Bay**. Ottar **Hellevik**. Norwegian Social Research, Norway.
Immigration and welfare state support

Israel, Marla. Carole **Vallerand**. Christopher **Esposito**. Human Resources and Social Development Canada, Canada.
The consequences of social security policies on labour market flexibility and financial security of migrants: A comparative analysis of the Canadian case with that of other industrialized countries

Stevens, Yves. Institute for Social Law, Catholic University of Leuven, Belgium.
Improving the portability of pension rights as a means for flexicurity

The following paper is also available, but will not be presented:

Ioncica, Maria. Eva-Cristina **Petrescu**. Diana **Ioncica**. The Academy of Economic Studies, Romania.

The East-West migration and its implications for social security

3.5 Flexicurity: Combining flexible labour markets and strong social security

Chairperson: Mikael **Forss**. Kansaneläkelaitos, Finland.

Bekker, Sonja. Tilburg University, Netherlands.

Flexibility and security in the adaptability pillar of the EES: A study of Commission guidelines and recommendations and countries' responses

Chen, Yung-Ping. Eskil **Wadensjö**. University of Massachusetts, United States. Stockholm University, Sweden.

Could social security and labour market policies in Sweden be adopted in the United States?

Frey, Luigi. Alexandra **Janovskaja**. Gabriella **Pappada**. University of Rome La Sapienza, Italy. London School of Economics and Political Science, United Kingdom.

The concept of flexicurity: Southern and East European countries compared

Kajzer, Alenka. Institute of Macroeconomic Analysis and Development, Slovenia.

The problem of ageing and labour market flexibility in Slovenia

3.6 In which ways do insurance and saving mechanisms encourage labour market flexibility? - Session sponsored by The Geneva Association - International Association for the Study of Insurance Economics

Chairperson: Geneviève **Reday-Mulvey**. The Geneva Association - International Association for the Study of Insurance Economics, Switzerland.

Chen, Yung-Ping. Gerontology Institute, University of Massachusetts, United States.

Promoting labour flexibility: The concept of complementarity of insurance and savings with social security

Delsen, Lei. Jeroen **Smits**. Radboud University Nijmegen, Netherlands.

Taking stock of the 2006 Dutch Life Course Savings Scheme

Szwarc, Maciej. Winterthur Insurance Company, Poland.

Life Insurance as a savings instrument on the Polish market

Posters on topic 3: Reconciling social security and labour market flexibility

Baeck, Karel. Theo **Shollen**. Office National de l'Emploi, Belgium.

Le système des titres - service de proximité: une participation à la régulation du marché de l'emploi [The voucher system for localized services: a factor in the regulation of the labour market]

Dekker, Fabian. Mara **Yerkes**. Erasmus University Rotterdam, Netherlands.

Social risks on a flexible labour market

Ehler, Jürgen. Deutsche Rentenversicherung Bund, Germany.
Die Auswirkungen der Flexibilisierung des Arbeitsmarktes auf die gesetzliche Rentenversicherung [The impact of labour market flexibility on the public pension scheme]

Fallah Ziarani, Ali. Social Security Organization, Islamic Republic of Iran.
Employers' incentives to employ foreign labor forces: A case study of Tehran Province

Kurkus-Rozowska, Bozena. Andrzej **Najmiec**. Central Institute for Labour Protection, National Research Institute, Poland.
Telework - A chance for people with disability in the open labour market in Poland

Topic 4: The prevailing focus on work: Making social security more employment-friendly

4.1 Implementing and delivering activation: New institutional arenas, new roles for service providers - Session co-organized with Active Social Policies European Network (ASPEN)

Chairperson: Rik **van Berkel**. Active Social Policies European Network (ASPEN) and Utrecht University, Netherlands.

Bonvin, Jean-Michel. Eric **Moachon**. Ecole d'études sociales et pédagogiques (EESP). University of Geneva, Switzerland.
New modes of governance and individualised activation

Karagiannaki, Eleni. Centre for Analysis of Social Exclusion (CASE), London School of Economics and Political Science, United Kingdom.
Exploring the effects of integrated benefit systems and active labour market policies: Evidence from Jobcentre Plus in the UK

Polawski, Pawel. Warsaw University, Poland.
Welfare-to-work in Poland: Ideas from the American strategy

Sirovátka, Tomáš. Pavel **Horák**. Markéta **Horáková**. Masaryk University, Czech Republic.
Implementation of activation policies: Fragmentation or synergy?

Van Aerschot, Paul. University of Helsinki, Finland.
Certain effects of activation policies on the rights and obligations of disadvantaged unemployed recipients of social benefits in Denmark, Finland and Sweden

Van der Aa, Paul. Rik **van Berkel**. Social Service Department Rotterdam. Active Social Policies European Network (ASPEN) and Utrecht University, Netherlands.
Organizing activation within social services. Experiences from Rotterdam, the Netherlands

4.2 Pension reforms: How successful in extending working lives? - Session co-organized with the ISSA Technical Commission on Old-Age, Invalidity and Survivors' Insurance

Chairperson: Ole **Beier Sørensen**. Arbejdsmarkedets Tillaegspension (ATP), Denmark.

Buhl, Ole. Ole **Beier Sørensen**. Arbejdsmarkedets Tillaegspension (ATP), Denmark.
The interplay of retirement systems, social security, labour market policies and taxation in shaping retirement patterns

Brussig, Martin. Matthias **Knuth**. Institut Arbeit und Qualifikation, Universität Duisburg-Essen, Germany.
Raising the statutory pension age: Extending careers or unemployment of the elderly?

Hagemejer, Krzysztof. International Labour Office, Geneva.
Challenges to labour market policies coming from recent social security reforms

Karakaya, Güngör. Robert **Plasman**. Université Libre de Bruxelles, Belgium.
Cessation d'activité sur le marché du travail [Leaving the labour market]

Pienta, Amy. Tyson **Brown**. Inter-university Consortium for Political and Social Research, University of Michigan. Carolina Population Center, University of North Carolina at Chapel Hill, United States.
Health, gender, and retirement: Older men and women managing a work disability

Sarfati, Hedva. Consultant, Switzerland.
Social dialogue for sustainable pensions and flexible labour markets

Song, Jae G. Joyce **Manchester**. Social Security Administration, United States.
Have people delayed claiming retirement benefits? Responses to changes in social security rules

4.3 Welfare-to-work policies: Dimensions and determinants of success and failure

Chairperson: Danny **Pieters**, European Institute of Social Security (EISS) and Catholic University of Leuven, Belgium

Ben Shalom, Yigal. Yitzhak **Sabato**. National Insurance Institute, Israel.
Negative income tax and its effect on the labor market and the social security system

Castonguay, Julie. Els, **Sol**. Hugo Sinzheimer Institute, University of Amsterdam, Netherlands.
Is work working? An exploratory study of the Work First reintegration strategy in the Netherlands

Kotýnková, Magdalena. University of Economics Prague, Czech Republic.
The Social Assistance System in the Czech Republic: How to find the balance between protecting people from poverty and motivating them to work

Ross, Friso. Max-Planck-Institut für ausländisches und internationales Sozialrecht, Germany.
Between back to work and working poor: Labour market activation in Switzerland - Success, difficulties and legal challenges

4.4 Cash benefits, care and the work-life-balance

Chairperson: Neil **Gilbert**. University of California, Berkeley, United States.

Benn, Nis. Jon **Kvist**. Danish National Institute of Social Research, Denmark.
Working and parenting: The effects of having children on working hours in Europe

Doron, Abraham. Berwald School of Social Work and Social Welfare, Hebrew University of Jerusalem, Israel.
Child poverty, children allowances and labor force participation: The case of Israel

Kaiser, Lutz C. Institut zur Zukunft der Arbeit (IZA), Germany.
The path from welfare to social investment: Empowerment & balance of incentives – A cross-european case study of female labor supply

Kucharova, Vera. Research Institute for Labour and Social Affairs, Czech Republic.
Lone mothers at the labour market: Their requirements and their entitlement to social protection measures

Magnani, Elisabetta. Anu **Rammohan**. University of New South Wales. University of Sydney, Australia.
The effect of elderly care-giving on female labour supply in Indonesia

Millar, Jane. Centre for the Analysis of Social Policy, University of Bath, United Kingdom.
"Making work pay"? Tax credits and lone-parent employment in the UK

Repo, Katja. University of Tampere, Finland.
Finnish working mothers talking about the care of their children and the flexibilities of work

Valentova, Marie. Anthony **Rafferty**. IMPALLA School, CEPS/INSTEAD, Luxembourg. University of Manchester, United Kingdom.
Parental leave take up and labour market strategies of women after parental leave in the Grand Duchy of Luxembourg

Posters on topic 4: The prevailing focus on work: Making social security more employment-friendly

Amitsis, Gabriel. Institute of Social Innovation, Greece.
Re-integrating excluded persons into the labour market: The role of social security in Cyprus

Dutrieux, Jon. Kent-Rune **Sjöholm**. Swedish Social Insurance Agency, Sweden.
Insurability - as judged by the proportions of taxes and contributions in the financing of different parts of the Swedish social insurance system

Granger, Kimberly. Charlie **Jeszeck**. U.S. Government Accountability Office (GAO), United States.
The last chance for defined benefit plans? The case of cash balance hybrid pension plans in the United States

Légaré, Jacques. Pierre-Olivier **Ménard**. Université de Montréal, Canada.
L'augmentation des taux d'activité chez les travailleurs âgés du Québec: une solution pour faire face au financement de la sécurité sociale? [Are increased employment rates among older workers in Quebec a way of funding pay-as-you-go social security schemes?]

Michon, Piotr. Poznan University of Economics, Poland.
Part-time employment, social security and work-life balance

Pienta, Amy. Inter-university Consortium for Political and Social Research, University of Michigan, United States.
Retirement in three countries: A new data resource for comparative retirement research

Rambaldi, Graziella. Istituto Nazionale della Previdenza Sociale, Italy.
Solidarity funds: A modern social security instrument

Suoyrjö, Heikki. Katariina **Hinkka**. Jaana **Pentti**. Jussi **Vahtera**. Petrea - Social Insurance Institution of Finland, Finland.
Allocation of rehabilitation measures

Takala, Mervi. The Finnish Centre for Pensions, Finland.
An example of flexicurity: The Finnish part-time pension programme

Trippler, Detlef. Maschinenbau- und Metall-Berufsgenossenschaft, Germany.
Generation 50+, Ergonomie und Arbeitsplätze [Generation 50+, ergonomics and the work place]

Van Bekkum, Ronjald. Centre for Work and Income, Netherlands.
Can Public Employment Services be the matchmaker between social security and the labour market?

Topic 5: The labour market of the future: Policy challenges for social security

5.1 Labour market requirements and the political economy of pension reform

Chairperson: Nicholas **Barr**. London School of Economics and Political Science, United Kingdom.

Finseraas, Henning. Henning. Norwegian Social Research (NOVA) and Norwegian University of Science and Technology, Norway.
The politics of pension reform: An empirical analysis of pension reform intensity in 23 OECD-countries, 1994-2004

Forss, Mikael. Kela - The Social Insurance Institution of Finland, Finland.
Labour shortage and public finance in the future: Challenges of social insurance, services and health care in an ageing society

Galasso, Vincenzo. IGIER, Università Bocconi, Italy.
Postponing retirement: The political push of aging

Verma, Satyendra K. AARP Public Policy Institute, United States.
Can more workers in the labor force alone raise economic growth and solve the social security problem? A general equilibrium approach

5.2 Labour market trends and social policy responses: Future scenarios

Chairperson: Hedva **Sarfati**. Consultant, Switzerland.

Hunsley, Terrance. Alain **Denhez**. Human Resources and Social Development Canada, Canada.

Can new directions in social security make things better for people and the economy?

Pieters, Danny. Paul **Schoukens**. European Institute of Social Security (EISS). Catholic University of Leuven, Belgium.

Social Security Quo Vadis? Interviews with social security administration CEOs in 15 Western European countries

Sahu, Bimal Kanti. Employees' State Insurance Corporation, Ministry of Labour, India.
The labour market of the future: Policy challenges for social security

The following paper will be referred to in the panel during the closing session:

De Foucauld, Jean-Baptiste. Louis-Paul **Pelé**. Caisse nationale d'assurance vieillesse des travailleurs salariés (CNAVTS). Conseil d'orientation pour l'emploi, France.

Le financement de la sécurité sociale et l'emploi: le débat en France sur l'introduction d'une contribution sur la valeur ajoutée [Financing social security and employment – Debate in France on introducing a levy on added value]

Poster on topic 5: The labour market of the future: Policy challenges for social security

Eisen, Roland. Johann Wolfgang Goethe-Universität, Germany.
Problems and solutions to intertemporal risk allocation